

	Leadership/ Fly-In 1	Spring Academy/Fly -In 2	Fall Academy	Conference & Early Bird	Winter Academy
Overall	Leadership Skills	BOD Meetings	Timely topics, often lead- ins to legislative action	Theme Picked by President. Important Issues to Boards	Personnel Negotiations Budget
Year 1 2016, 2019, 2022					
Vision	Strategic Planning	Academic Standards	School Climate and Connectedness Survey (SCCS) Supt Search	(13)Boards Role in Curriculum (10)Budget Development and Oversight	Boards Role

Structure	Board-Supt Responsibilities Staff Recruitment	District Policy Setting, Special Education	Policy development		Hiring Staff development Recruitment
Accountability	Supt Selection, Combat Drop Out Rate	Supt Contract, Robert's Rules	Supt Evaluation Budgeting		Tenure Supt. Contract Discipline
Advocacy	Media Relations	Community Relations	Collaboration & Partnership		
Conduct & Ethics	Board Supt Roles, Open Meeting Law	Board Orientation	Effective Meetings		PTPC
Year 2 2017, 2020, 2023					
Vision	Community Involvement	Professional Standards	Developmental Assets	(14) Messaging, Kentucky (11) Breaking Free of a By-Gone Era	Board's Role
Structure	Program/Curriculum Development Early Learning	Instruction Teacher Evaluation	Budget Development, State Standards		Negotiations
Accountability	Board Assessment	Policy Assessment	District Report Card		Managing contracts
Advocacy	Governmental Relations	State and Federal Issues	Financing Education		

Conduct & Ethics	Open Government Law	State and Federal Law	Commissioner Regulations		
Year 3 2015, 2018, 2021					
Vision	Leadership Development	Board Standards	Technology	(09)Board's Governance (12)Roles Why Arts in Education is Crucial	Board's role
Structure	School Law	Employee Relations	Staff Development		Managing the Budget
Accountability	Staff Evaluation	Budget Oversight	Audits		Financials and Audits
Advocacy	Board Advocacy Legislative Liaisons	Negotiations Message to Legislators	Student Advocacy		Providing information to the community and City/Borough
Conduct & Ethics	Communication Skills, Decision Making	Agenda Development, Team Building	Effective Committees, Ethics		Budget transparency