Norm Wooten
AASB Executive Director
Organizational Life/Death Cycle

1. Peak Performance
2. Interdependent
3. Independent
   Dependent

⚠️ Heart 💔 Skull
Peak Performance
Interdependent
Independent
Dependent
New Trajectory
New Reality
Growth

Organizational Life/Death Cycle

- Reinvent
  - New Awareness
  - New Considerations
  - New Sense of Purpose
  - New Goals
1988
- Board Standards
- Advocates for Alaska’s Youth
- Teacher Standards
- Admin Standards
- Evaluation

1991
- Child Advocates - How?
- HB 465 Tenure Reform
- Legal Services
- Legal Assist Fund
- Discontinued Legal Fund
- Discontinued Labor Relations

1994
- Policy Service
- Board Development
  - Binding Arbitration

1997
- Arrived
- First Long Range Plan

- Legitimacy