

Considering the primary roles of the school board:

- Reviewing, developing and adopting policy
- Setting and approving district budget (allocate resources)
- Reviewing and adopting curriculum and instruction
- Hiring and evaluating the superintendent

What comes to mind as you think about the board's responsibilities and equity?

Is this in line with what you are seeing in your schools?

- policy editing
- including all populations

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1. Board members advocate.
2. Pushing kids can contribute to divide.
3. Board- don't make it worse.
4. Do policies reflect that all students succeed?

SUPPORT
Culture and
language
Immersion

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your schools?

INVEST
in programs,
devices, etc
that affect
change/equty

Holding
Superintendents
ACCOUNTABLE
FOR HIRING DIVERSE
STAFF

Allocate Funds
to implement change
that supports equity

ADVOCATE FOR
STATE TO
BRING AK Students
Back as AK Teachers
- incentivize
- loan forgiveness
- etc

Family + Community
engagement

Review of Cultural integration in
curriculum and course options

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- Creating opportunities for all students to Succeed

↳ Allocating resources for students who are not reaching their potential w/ in the system

- Representation Matters

↳ Board, admin, teachers, student leaders

- Empathy, appreciation of ~~culture~~ student diversity, safe & caring environments

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identify disparities - where do we need to focus?

Boards ask/direct admin to provide/report information

Budgets/personnel need to be dedicated to erase disparities

Do policies = barriers?

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constantly
review
self-evaluate

Advocate for others -
everyone has a
voice

Upholding the
responsibility to provide
safety, healthy food,
and positive relations

Create policy that
encompass all and
making sure everyone
is representing

As School board members, what should you consider as your role in equity?

What are some of the ways you can help your board address equity?

STOP
THE
SILENCE

SAY WHAT YOU FEEL

LISTEN

Bring the culture
to the table

Educate families / community / students / staff

School
House
Rock

Bring it
Back

ROLE MODEL
BEHAVIOR
culturally sensitive

UNIFY BOARD
ONE VISION

DEVELOPING
UNDERSTANDING

Putting yourself in
others shoes

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What are some of the ways you can help your board address equity?

Explicitly call out inequities
in your strategic plans

Hold superintendent responsible
for goals around inequities

Provide support to make
progress on your plans to
address inequities

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What are some of the ways you can help your board address equity?

- Listen to the students
- closer student adult partnership
- student influence in a concrete manner
- encouragement

As School board members, what should you consider as your role in equity?

What are some of the ways you can help your board address equity?

- Equity as a board goal - tied to Supt. performance eval
- Through policy review & change

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Stay informed
and open to transformative
practices.

Be Present

LISTEN!
↳ communicate
effectively

Appropriate Policy

Do your
job
happily and
w/ joy ☺

getting info out
↳ more public
↳ easily ~~accessible~~
accessible
in to
being willing to get
uncomfortable

As School board members, what should you consider as your role in equity?

What are some of the ways you can help your board address equity?

Advocate for all kids!
-funding

Districts working together
Listening to all stakeholders/community needs

Open/Growth mindset

Board members have to be educated
in the issues that schools face
concerning equity