

EQUITY DAY: AASB WINTER BOARDSMANSHIP ACADEMY 12/7/19

Four Key Areas for School Board Members & Equity

SUPERINTENDENT

How does your board address equity in this area?

- Was teacher before moved on to administration, then associate superintendent, then superintendent.
- HOME GROWN
- Open to every qualified individual– homegrown would be beneficial
- Support your superintendent
- Don't micromanage them
- Let them do the job
- Annual Evaluations- direction

What kinds of changes does your board need to make?

- Ensure all curriculum material are up to date.
- Go back to basics
- Relevant Instruction
- Actively encourage every qualified applicant=
- making sure strategic plan is in place

What can you do differently to address equity in this area?

- Listen to student concerns and work with them
- Do own search
- Consider own options
- Groom someone for future
- Making sure Superintendent is accountable

BUDGET

How does your board address equity in this area?

- Equal (Equitable) distribution of funds for all students and schools!
- Allocate according to needs.
- Strategic plan -actions plan-budgeting needs (equitable

What kinds of changes does your board need to make?

- Maintain student attendance during count days. Do not change foundation formulas.
- More Money
- If it's not broke, don't change it!
- It's a process that involved all not a top down approach.

What can you do differently to address equity in this area?

- Closely evaluate programs for all schools
- Agree- get legislature more on our side
- Fix what is not working
- STEPP Plans- Identify Needs

CURRICULUM

How does your board address equity in this area?

- Make sure that it is culturally respectful
- Developed own curriculum that addresses own culture and need (pictures) and relevant to area and culture
- Board approves state and local funds- support and know the needs
- State/federal curriculum guidelines

What kinds of changes does your board need to make?

- Teachers make sure that each child is equally taught culturally – all children- current
- Addition of SEL – understand and keeping up with current (ACES) research
- k-12 connected curriculum- build on prior years learning

What can you do differently to address equity in this area?

- We can engage ourselves in classes to ensure proper curriculum
- Advocate with state and federal government for funds to continue and expand relevant curriculum
- Update boards' public

POLICIES

How does your board address equity in this area?

- Fair to everyone- parents, students, elders, educators = quality, equity,
- Safety, enhance learning

What kinds of changes does your board need to make?

- Yuuyaraq!!
- Should be articulated in policy
- Covers the entire concept of equity
- Policies that don't support are aligned with with ----- should be changed
- Knowing who you are provides sense of pride and culture
- Being good stewards
- Let parents know when students begin to get lower grades
- Student cultural practices and apply alongside western education- cow vs moose what is a curb? Anything that our youth can related to

