

Onboarding New School Board Members

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What's the Weather Tomorrow?

Weather

sunny 	cloudy 	snowy
rainy 	windy 	icy

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How Accurate is your Forecast



Individual to TEAM



The strength of the team
is each individual member...
the strength of each member
is the team.

- Coach Phil Jackson, Chicago Bulls



Adult Learning Research



Help Develop Background Knowledge



LOCAL New Member Orientation

- Reduces time for board to regain previous level of performance from 12 months to 3-6 months!
 - Neyland & Reynolds-Gibb (2010) Successful Transitions: What to do When the School District Leadership Changes. TASB



Let's Talk



- Basic information
- Documents
- Meeting with Superintendent
- Contacts and contact information
- Meeting with the Board chair
- Board Governance



Possible Documents

- Mission, Vision, Core Beliefs
- Strategic Plan
- Link to Policy Manual
- Board and Superintendent Roles and Responsibilities
- What Every New Board Member Needs to Know
- Superintendents Contract
- Negotiated Agreements
- Board Standards



What's In Your Bylaws?

- 9000 – Powers Purposes and Duties
- 9200 – Board Members
- 9270 – Conflict of Interest
- 9271 - Code of Ethics
- 9320 – Meetings
- 9400 – Board Self Evaluation



What if something is not
in your Policies or Bylaws?



Keys to Orientation

- Purposeful
- Led by Board chair and Superintendent and possibly committee
- Addresses new tasks and new relationships
- Incremental



QUESTIONS!!!

- What do you wish you would have known early in your School Board career?
- What key information do new School Board members need?
- When do they need to know?
- Who should provide such information?

