



association of
ALASKA
school boards

Superintendent Search Service

Kodiak Island Borough School District Superintendent Vacancy Kodiak, Alaska



The Kodiak Island Borough School District Board of Education is conducting a local, statewide, and national search for an exceptional education leader interested in the position of Superintendent of the Kodiak Island Borough School District. The Board seeks a superintendent capable of maintaining a highly successful and award-winning educational system built on stewardship of core academic curricula and career technical education while promoting social and emotional learning, arts in education, and a 21st-century vision for education. Candidates should have a solid foundation in educational leadership with experience teaching in a K-12 classroom and incorporating a culturally aware curriculum. In addition, a candidate should be a clear and conscientious communicator and a good listener capable of developing, supporting, and implementing complex educational programs. A successful candidate will be expected to work on statewide educational issues while leading the administrative and academic efforts in the Kodiak Island Borough's multiple sites, some of which are rural schools, and include an air flight from the city of Kodiak.

Compensation will include a competitive starting salary from **\$145,000 to \$175,000** for a 260-day contract with an annual evaluation and opportunity for a pay increase. The Board will consider experience and evidence of qualifications in determining the final salary and duration of the initial contract. A comprehensive benefits package is provided, and a relocation reimbursement may be negotiated.

Timetable

Open Recruitment -----	December 23, 2021
Application deadline: -----	January 21, 2022
Selection of semifinalists: -----	February 4, 5 or 6, 2022
Semifinalist interviews: -----	February 16,17, or 18, 2022
Community Engagement:-----	February 21,25, 2022
Interviews with Board: -----	March 3-5, 2022
Employment begins: -----	July 1, 2021

The Association of Alaska School Boards uses an online application system. Please visit the Association's website at <https://aasb.org/superintendent/> for more information about this search and guidance on applying through the Revelus online application system (aasb.myrevelus.com). Visit the Kodiak Island Borough School District website at www.kibsd.org for more details on this unique Alaskan school district.

Minimum qualifications include those required for a State of Alaska Type B (or provisional Type B) certificate, including a master's degree, an institutional recommendation, minimum of 5 years of satisfactory employment as an administrator or teacher (three of which with a teaching certificate and one of which with an administrative certificate), and completion of a school administration program.

Questions? Please call Heather Shaw or Lon Garrison at 907-463-1660.

