

Laying the Groundwork

What is Equity?

What is your definition of Equity?

How do you define Equity?

Write your definition on a card

Stand up and share your definition with someone else

Each person will get a couple minutes, then we'll switch

Anyone want share?

At your table, write down 3 phrases, ideas you took away from this activity.
Keep this near you to refer to throughout the day

We'll revisit this at the end of the day

Video

<https://www.youtube.com/watch?v=tcPGacPFt6E>

NSBA Equity Statement

"We affirm in our actions that each student can, will, and shall learn. We recognize that based on factors including but not limited to disability, race, ethnicity, and socio-economic status, students are deprived of equitable educational opportunities. Educational equity is the intentional allocation of resources, instruction, and opportunities according to need, requiring that discriminatory practices, prejudices, and beliefs be identified and eradicated."

AASB Long Range Plan

Goal 1: Empower our boards to prioritize equity and transform educational systems to increase the academic achievement and graduation rates of students who are grounded in their cultural identity so they have the ability to successfully pursue their goals.

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Goal 1, Objective 1

Support school boards and districts to understand equity, and how their decisions impact the success of all students, bringing equity to the forefront of school board conversations and actions.

Goal 1, Objective 2

Provide boards and districts with resources, best practices, and support to create an educational system where Alaska Native students can thrive.

Where Can Equity Play a Part?

- With Staff
- With Students
- With Curriculum
- With Facilities
- With Community Relations
- Extra Curricular Activities
- Everywhere!





You'll get out of the day, what
you put into the day

Layout for Day

- Teacher Recruitment and Retention To Reach Every Student
- Meaningful Youth Engagement, Students as Partners
- Policy with an Equity Eye,
- Superintendent Evaluation to ensure we're focused on student growth