



Pathways

Long-Range Plan

2022-2025



association of
ALASKA
school boards

2022 AASB Board of Directors



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Pathways Introduction

Welcome to **Pathways – The Long-Range Plan 2022-2025!** One of the hallmarks of any successful organization is regularly reviewing the performance and accomplishments compared to an existing strategic plan and then looking to the future. Astute organizations utilize the strategic planning process on a regular basis to lay out a path for the fulfillment of their mission and vision; **Pathways** is our plan. Since 1988, the AASB Board of Directors has undertaken this task every three years. The planning process has become a culture of the association that keeps a focus on serving school boards and school districts with the goal of improving the outcomes and the success of students in Alaska’s K-12 public education system.

The next iteration of **Pathways**, the long-range plan for AASB, retains familiar goals that have been slightly modified from those continued in 2018. Goal #1 has been amended to be more inclusive of all students and to acknowledge the need for students to be grounded in their cultural identity. Goal #2 continues the focus on engagement by school boards and districts with communities, parents, and youth. Goal #3 focuses on the need to support diverse board development

opportunities. A previous goal focused on positive political influence has been become a belief and constant practice of AASB. A new goal #4 focuses on the importance of developing strong partnerships to sustain and support the mission of AASB. The Board acknowledges the requirement that it takes many voices working together to effect significant system change. Each of our organizations depends on the support of others to help us sustain the work we are chartered to do.

Through a continuous improvement model that reexamines the goals on a recurring 3-year cycle, the Board and staff continue to give due diligence to the direction of AASB. The 2022-2025 Long-Range Plan continues the journey AASB began 31 years ago. It is a “living” document, charting the way for progress and change. We believe the plan befits an organization striving to be responsive to the needs of the membership and the Alaska Public Education system.



Lon Garrison
Executive Director, AASB

AASB Mission Statement

To advocate for children and youth by assisting school boards in providing quality public education, focused on student achievement, through effective local governance.

Child Advocacy Mission Statement

The advocacy role of school board members is to promote parental, public and social service commitment to the shared responsibility of educating all children and youth in public education while creating an environment that supports children to thrive and be empowered to choose a path to success in their future.

AASB Goals 2022-2025

Goal 1

Empower our boards to prioritize equity and transform educational systems to increase the academic achievement and graduation rates of students who are grounded in their cultural identity so they have the ability to successfully pursue their goals.

Goal 2

Support local school boards and districts in engaging families, youth, and their communities in shaping and enriching the education of all Alaska's children.

Goal 3

Offer a variety of board development opportunities to prepare board members for effective governance.

Goal 4

AASB will create and sustain partnerships that support and enable Alaskan students to successfully progress from birth to career.

Focus Area / Goal 1

Empower our boards to prioritize equity and transform educational systems to increase the academic achievement and graduation rates of students who are grounded in their cultural identity so they have the ability to successfully pursue their goals.

Objective 1: “Awareness and Structure” Support school boards and districts in understanding equity and how their decisions impact the success of students. Bring equity to the forefront of school board conversations and actions.

Objective 2: “Board Support” Provide boards and districts with resources, best practices, and support to create an educational system where Alaska Native students can thrive.

Focus Area / Goal 2

Support local school boards and districts in engaging families, youth, and their communities in shaping and enriching the education of all Alaska’s children.

Objective 1: “Conditions for Learning” Support school boards and districts to create schools that are safe places where students can focus on learning. Prioritize physical, cultural, social, and emotional safety.

Objective 2: “Family/Community Partnership” Support school boards and districts to create an environment where families and other community members can meaningfully contribute to student learning, growth, and wellbeing.

Objective 3: “Youth Leadership” Collaborate with school boards and districts to elevate youth voices and support youth in developing the skills needed to play a leadership role in their community and at school.

Focus Area / Goal 3

Offer a variety of board development opportunities to prepare board members for effective governance.

Objective 1: “Training Opportunities” Expand opportunities to educate board members on their roles in governance and improving student achievement. Consider opportunities beyond in-person events to improve accessibility of training.

Objective 2: “Boardsmanship Awards & Recognition” Revamp the Board Governance Recognition Program so that it is more robust and encourages ongoing professional development among board members.

Objective 3: “Governing Effectively” Provide ongoing support to school boards on best practices for governing effectively.

Focus Area / Goal 4

AASB will create and sustain partnerships that support and enable Alaskan students to successfully progress from birth to career.

Objective 1: “Support for Early Childhood Education” Increase student readiness to successfully enter kindergarten or first grade.

Objective 2: “Postsecondary Support” Improve supports for students as they transition to postsecondary educational opportunities. Focus on increasing rates of successful postsecondary applications and program completion.

Objective 3: “Partnerships to Support Alaska Native Student Educational Success” Enhance partnerships with Alaska tribal organizations and Alaska Native corporations to increase the successful educational outcomes of Alaska Native students.

Objective 4: “Partnerships to Sustain AASB” Recognize that the sustainability of AASB is dependent on adequate funding, staffing, and appropriate programming. Develop strategic partnerships with nonprofits, governmental agencies, and for-profit corporations to help AASB fulfill its mission to improve educational outcomes for Alaska students.



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