

Regular Meeting
Saturday, March 19, 2022
Elizabeth Peratrovich Hall
Official minutes

1. Call to Order

Regular meeting of the AASB Board of Directors was called to order by President Hoepfner at 8:34 a.m.

2. Roll Call

Roll call was taken. The following members were present:

Barb Amarok, Margo Bellamy, Clarence Daniel, Tim Doran, Marie Greene, Diane Gubatayao, Andy Holleman, John Mark, Dana Mock, Katie Oliver, Chrya Sanderson, Michael Swain, Penny Vadla and Peter Hoepfner.

Brian Holst joined at 9:37 a.m.

3. Establish Quorum

Quorum established

4. Pledge of Allegiance

President Hoepfner lead the Pledge Allegiance, and a moment of silence.

5. Approval of Minutes

Actions:

Move to approve the agenda as stated. This motion made by Katie Oliver and seconded by Chrya Sanderson, passed.

Move to approve November 8, 2021 minutes. This motion, made by Clarence Daniel and seconded by Penny Vadla, passed.

6. Correspondence

The board reviewed email correspondence from Martin, M.Wegner, and the Kodiak School Board.

7. Reports/Discussion Items

A. President's Report

President Hoepfner highlighted the meetings he has attended:

AASB legislative fly-in, teacher recruitment and retention, First Alaskans Institute boarding school summit/tribunal. The Summit/Tribunal included some discussion of tribal compacting.

B. Executive Director's Report

Lon Garrison provided an overview of his written report, which included AASB operations, Michael Swain and Peter Hoepfner's involvement in NSBA and new grant activity. He also included information about the potential for a member management system.

Discussion followed

C. Past President's Report

Past President Oliver is currently the chair of the AASB policy committee. She has been elected to be the alternate to the Pacific Regions meeting but it was not needed. She is serving on the NSBA Resolutions and beliefs committee. Kodiak has completed a Superintendent search and it went well. She appreciates AASB for their work on the Superintendent Search.

D. NSBA Director's Report

President Hoepfner provided highlights of the recent changes and challenges for NSBA. His verbal report included the benefit of having someone in Washington D.C. for advocacy. He encouraged anyone with questions to reach out to Michael Swain, Lon Garrison, or himself.

Discussion followed

E. AIAN Council Report

Michael Swain, chair of the NSBA AIAN council, advocates for everyone to become members of AIAN's other two councils, the national black, and Hispanic councils. AIAN meets quarterly right now. Clarence and John's district (LKSD) is doing a session at the NSBA conference. NSBA Constitution and Bylaws have taken a considerable amount of time.

Discussion followed

F. ASAA Report

Dana Mock provided a report that included ASAA masking and testing updates. He encouraged board members to submit individuals for the ASAA Gold member passes. Recommendations must be received by April 22.

Discussion followed

Recess from 10:12 a.m. to 10:22 a.m.

G. Associate Director's Report

Timi Tullis provided an update on staffing, and increased work with charter schools. She recognized Eileen Herman from Delta Greely, for her commitment and dedication. She also shared the following quote. "There is a difference between a rogue board member and a board member who may have a differing opinion or beliefs than you. Dissension is healthy going rogue is not."

Discussion followed

H. Alaska ICE Director's Report

Lori Grassgreen provided a report on the school climate and connectedness survey, and family partnership. She provided context to the post-secondary work Emily Ferry is engaged in and the continued SEL work of the conditions for learning team.

Discussion followed

I. Membership Director's Report

Tiffany Jackson provided a report that highlights the busy schedule of the board services team which includes an increased workload with charter schools. She thanked everyone attending the NSBA conference for providing their schedules, it has helped with planning.

Discussion followed

J. Finance Director's report

Jenny Mathis provided a report and highlighted the provided financial statements included in the report. She noted that these reports have not been audited. The numbers may change once the audit process has been completed. She explained the indirect cost changes, and CAP requirements for the STEPS grant.

Discussion followed

K. Advocacy Director's Report

Norm Wooten updated the board on legislative progress and provided a report on AASB's advocacy efforts that included multiple calls to action, Zoom meetings, and legislative fly-ins.

L. Membership Participation Update

A district participation list was provided to the board in the board packet.

M. Annual Conference Report

Jenni Lefing provided an overview of the 2021 annual conference, and requested input from the board. She also highlighted the upcoming School Law and Reading Symposium with Alaska DEED.

Discussion Followed

Recess 12:30 p.m. to 12:47 p.m.

N. BLN Reports

The board went over the BLN contact info and discussed alternative methods for contacting board presidents. Clarence Daniels suggested holding the BLN network meeting at the AASB annual conference again.

O. Executive Director's Evaluation Overview

Marie Greene lead the board through the current Executive Director evaluation process. A committee was formed to review the Executive Director evaluation tool. Members include Marie, Brian, Dana, and Katie.

P. Board's Self-Assessment Overview

Katie Oliver provided information around the Board Self-Assessment process.

Discussion followed

Q. Sustainability Committee Report

Brian Holst chair sustainability committee provided an update and reminded everyone that the Framework is available.

R. Policy Committee Report

Katie Oliver provided overview of the Policy committee work on the following items:

BOARD POLICY 4.406 - HOLIDAYS
BOARD POLICY 4.115(NEW) – TECHNOLOGY
AR 4.115 TECHNOLOGY
BOARD POLICY 313 BOARD OF DIRECTOR MEETINGS
BOARD POLICY 509 CASH MANAGEMENT
BOARD POLICY 509.1 RESERVE FUNDS
AR 509.1 INVESTMENT POLICY STATEMENT.

Discussion followed

Actions:

Move to adopt BP 4.406, BP 4.115, BP 509, BP 509.1, and BP 313. This motion, made by Katie Oliver and seconded by Diane Gubatayao

Discussion: Pulled BP 4.406 – Holidays, BP 509 - Cash Management

Move to adopt BP 4.115, BP 509.1, and BP 313 This motion, made by Katie Oliver and seconded by Diane Gubatayao, passed.

POLICY NUMBER: 4.406 HOLIDAYS (Amended)

The following holidays are declared official holidays for AASB full-time employees. If a holiday falls on a Saturday, it will be observed on the preceding Friday; if a holiday falls on a Sunday, it will be observed on the following Monday. If the following holidays fall on an AASB part-time employees scheduled day to work, it will be considered a paid holiday.

Holidays include:

- New Year's Day
- ~~Good Friday~~ Indigenous Peoples Day, or a floating holiday to be taken before June 1 with approval of the employee's supervisor
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

Move to strike the words after People Day. This motion made by Brian Holst seconded by Margo Bellamy, passed

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- Independence Day
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

Move to amend and add a 9th holiday to add additional floating holiday to be taken with the approval of the employee's supervisor. This motion made by Michael Swain and seconded by Penny Vadla, failed.

Move to add a 9th holiday to include Juneteenth. This motion made by Barb Amarok and seconded by Clarence Daniel, passed.

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Holidays include:

- New Year's Day
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Indigenous Peoples Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

Main Motion: Adopt 4.406 Holidays as amended and adding one holiday Juneteenth, passed.

Move to adopt 509 Cash management as recommended by committee. This motion made by Katie Oliver, coming from committee does not require a second.

POLICY NUMBER: 509 CASH MANAGEMENT

~~Use of Idle Cash Balances~~

The Board shall authorize and direct the Executive Director or their designee to manage and invest monies of the Association that are temporarily idle but may be needed on short notice to maintain adequate cash flow to meet the regular financial demands of operations. Such investments will be limited to the following:

- ~~1. Bonds, bills, or notes of the United States or of the State of Alaska;~~
- ~~2. Certificates of deposit or savings deposit receipts issued by any state or national bank or savings and loan Association authorized to operate within the state.~~

The Executive Director or designee will secure interest rate quotations and compare the yield on all offerings, including treasury bills and make such investments as will be most favorable to the Association.

All earnings on investments will become a part of the fund for which such investment was made and will be reflected on the annual financial report.

Move to amend to the motion to strike the word temporary idle replace it with not immediately required. This motion made by Tim Doran, seconded by Penny Vadla, passed.

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Main motion: Adopt 509 Cash management as follows, motion passes.

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Recess 3:15 p.m. to 3:30 p.m.

S. Long-range plan report/discussion

Executive Director Lon Garrison and Timi Tullis walked through the new long range plan document and the reporting dashboard.

Discussion followed

T. Compensation review

Executive Director Lon Garrison presented information comparing the compensation and benefits for AASB employees versus other similar organizations within Alaska and outside. A compensation committee will include Brian Holst, and Dana Mock.

Discussion followed

U. Summer Meeting Overview

The Summer meeting will be held in Bethel, Alaska. Lower Kuskokwim school district has graciously agreed to host the Summer AASB Board of Directors' Meeting. The district is providing lodging, the use of their meeting space, and use of district vehicles.

V. Creating a committee regarding developing an AASB equity statement

An equity committee will be formed. Members will include Diane Gubatayao, Margo Bellamy, Chrya Sanderson, and Michael Swain.

8. Action Items

A. Approval of Executive Committee Recommendations

Move to ratify the 2/10/22 and 03/07/22 CDC actions of the executive committee. This motion, made by Michael Swain and seconded by Clarence Daniel, Passed.

9. Board Comments

Chrya Sanderson – I appreciate being able to see everyone's faces. She believes this organizations is the one to help boards. Thank you for your work.

Brian Holst - Thank you for being here in Juneau. Thank you for all the work.

Barb Amarok - As usual this was a productive meeting. Thank you to staff and other board members.

Dana Mock - Thankful for us to all be together and enjoyed coming down here.

Penny - Thank Stephanie for her organization, Jenny Mathis if you want to see snow go to Girdwood. LRP Lon, Norm for your advocacy, Tiffany, Lori. Had a great breakfast with Chrya. I am excited to go to the Bethel. Remind all of you to encourage your community to testify for our students.

John - I appreciate the ritual that we do at the beginning of the meeting for the moment of silence. It helps us to clear our minds. And allows us to do this work at ease. I appreciate all the work that you all put in.

Margo- I mentioned earlier public education is under attack. Being here today is very hopeful, because we are focused on kids and giving them most the things they need to be successful. For all the staff, thank you! You are amazing.

Marie- Very good day today. I am really looking forward to going to the NSBA, and thankful for the support we are receiving from the team. We will be down there to advocate for all the kids. I am looking forward to going to Bethel and picking berries.

Katie - Thank you to all the staff, really enjoying the office of past president. Thank you for all the work, appreciate the discussion around policy. Will be here with a small group from Kodiak from the next few days.

Andy Holleman - Thankful for everyone for being here.

Diane Gubatayao - Still a newbie, very impressed with everyone. learning about your district. Honor the committee work. Thanks for all the committee members

Tim Doran - It is really nice to be on the board. Learning new things and it is just good. Recently participated in Braver Angels. A group that has developed across the country. They focus on civil discourse. The first one held in Alaska was on Education. We need to keep the conversation going. It was interesting that they picked education as the first topic in Alaska. Thank you to everyone

Mike- Thanks to staff and all your dedication for being here. Looking forward to the summer meeting

Clarence - The LKSD Immersion school has expanded to 7 & 8th grade. Approved by the state board in February. Agrees with Lon and Norm and this might be the year to protect the bilingual programs. We need to protect Yupik, not just Yupik but other bilingual programs. When we talk about student success, it is really defined by the student, at home we try to prepare them the best that we can. If you want to have the most degrees, or be the best hunter go do it and do it well.

Pete - Thank you for all the staff they keep us moving forward. Thank you for everyone being here. We are all educational advocate leaders. We appreciate all the discussion that everyone is bringing.

10. Future Business

Future business included JNMS Scholarship work in April. Budget revision, Boarding School reflection discussion and Tribal School discussion at the summer meeting with Joel Isaak. Committee work to review employee compensation, equity statement, and the Executive Director evaluation.

11. Adjournment

Move to adjourn the meeting. This motion made by Dana Mock and seconded by Penny Vadla, passes. Meeting adjourned at 4:14 p.m.