



## **ASSOCIATION OF ALASKA SCHOOL BOARDS JOB DESCRIPTION**

**Position Title:** Trauma-Engaged Schools (TES) Coach

**Reports To:** CFL Deputy Director

### **POSITION SUMMARY:**

The TES Coach will provide tailored support and professional coaching to school staff, teams, and community partners embedded in trauma-engaged practices in their schools. The TES coach will use tools endorsed by AASB such as the Transforming Schools Framework, Transforming Schools Toolkit and Milestone Guides, professional coaching models, and best practices in culturally responsive mental health. This position will work closely with three other staff.

### **KEY RESPONSIBILITIES INCLUDE:**

1. Support implementation of the Transforming Schools trauma-engaged professional learning and coaching project (funded through the Project Transform Grant).
2. Provide individualized one-on-one coaching to school staff on restorative practices, social and emotional learning, trauma-engaged classroom practices, and strategies for working with families and communities in culturally responsive, restorative, and trauma-engaged ways.
3. Facilitate interactive workshops with school staff across Alaska, focused on building the components of a trauma-engaged school (TES) model and the essential skills for implementation of trauma-engaged practices.
4. Provide training and support to school-based TES champions to lead their school's TES work and complete the administrative requirements of project participation.
5. Support multidisciplinary school-based TES teams to develop and carry out school-wide trauma engaged school plans.
6. Provide on-site support to schools and staff to help embed trauma-engaged practices.
7. Assist in the development and improvement of training manuals, materials, presentations and workshops to support SEL and Trauma-Informed efforts.
8. Utilize and support staff to use coach, student, and teacher data to understand priority areas of focus for TES efforts.

9. Maintain regular, effective communications about TES activities and outcomes with internal and external stakeholders.

## **POSITION QUALIFICATIONS:**

### **Education:**

- Master's degree in Social Work, School Counseling, Mental Health or related fields highly preferred.

### **Experience:**

- Three years of experience with trauma-engaged and/or restorative practices within schools (required).
- Experience offering professional coaching support or reflective practice with educators.
- Experience facilitating and translating content for diverse audiences including a variety of school roles, grade levels, rural Alaska, and cultural contexts.
- Experience collaborating and coordinating to deliver high-quality training and coaching as a team.

### **Knowledge, Skills, and Abilities:**

- Ability to build strong relationships with tribal entities, school administrators, district champions, and school staff.
- Ability to work as a part of an AASB and interdisciplinary team using strong communication skills to achieve our shared goals.
- Ability to travel frequently by multiple modes of transportation.
- Ability to build relationships and work effectively through virtual platforms.
- Lived experience within rural Alaska, Alaska Native communities, or other communities underserved by our education system is appreciated.

This is a part-time, non-exempt position. Salary is \$34-\$38/hr. Afternoon availability is required.

### **AASB Equity Statement**

*AASB believes that equal opportunity for all employees is important for the continuing success of our organization. In accordance with state and federal law, AASB will not discriminate against an employee or applicant for employment because of race, creed, gender, sexual orientation, national origin, age, marital status, political or religious beliefs, physical or mental conditions and family, social or cultural background in hiring, promoting, demoting, training, benefits, transfers, layoffs, terminations, recommendations, rates of pay or other forms of compensation.*

*Opportunity is provided to all employees based on qualifications and job requirements. Hiring is contingent upon completion of a successful background check. All employees are subject to the AASB policies and terms and conditions of employment.*