



2026 Executive Director Search

Association of Alaska School Boards

Executive Director

This position is based full-time in Juneau, Alaska and is not eligible for remote work location.

The Opportunity

The Association of Alaska School Boards (AASB) seeks a visionary, collaborative, and experienced leader to serve as its next Executive Director. The Executive Director is the Association's chief executive officer and is responsible for leading statewide advocacy efforts, supporting effective local school board governance, and managing AASB's staff, programs, and operations.

The Executive Director works closely with a diverse 15-member Board of Directors representing all regions of Alaska and serves as a visible and trusted voice for locally governed public education, as well as a staff of approximately 25 individuals with expertise across a wide range of board development and student leadership strengths.

About AASB

AASB is a nonprofit organization representing Alaska's locally elected school boards. Through advocacy, training, technical assistance, and statewide programs, AASB supports school boards in advancing student success, strengthening community engagement, and promoting effective governance.

AASB's work includes:

- Legislative and policy advocacy.
- School Board governance training and development.
- Youth leadership and student voice initiatives.
- Family and community engagement programs.
- School climate, school safety, and trauma-informed practices
- Student achievement efforts through policy adoption, data services use, and program implementation.

Key Responsibilities

Consistent with Board Policy 4.103, the Executive Director shall:

- Serve as the chief executive officer of the Association.
- Provide leadership and support to the Board of Directors in governance and strategic planning.
- Manage and supervise staff and consultants to carry out the organization's mission and [long-range plan](#).
- Oversee development and implementation of the annual budget.
- Ensure strong financial controls and fiscal stewardship.
- Represent AASB before the Legislature, state agencies, federal entities and representatives, and partner organizations.
- Oversee effective advocacy strategies that will improve conditions for local school boards and public education.
- Maintain strong relationships with Alaska Native organizations, education partners, and communities.
- Oversee programs and initiatives that advance AASB's mission.

Desired Qualifications & Experience

The Board seeks candidates with many of the following attributes:

- Senior leadership experience in education, nonprofit management, or public service.
- Deep understanding of school board governance and the public education system.
- Demonstrated success in legislative advocacy and coalition building.
- Strong fiscal management and organizational leadership skills.
- Experience leading and supporting professional staff.
- Ability to articulate a compelling vision for public education in Alaska.
- Extensive knowledge of Alaskan communities, Alaskan cultures, and an ability to build consensus and honor the priorities of key groups.
- Experience with diverse funding streams and management, including: fee-for-service, fundraising, grants, and government contracts.
- Experience collaborating with partner organizations.
- Excellent communication, facilitation, and relationship-building skills.
- Experience developing a high-achieving, collaborative and supportive organizational culture.
- Comfortable with extensive travel both within Alaska and Nationwide.

Keys to Success for this Position

To be successful in this job, candidates will excel in four areas:

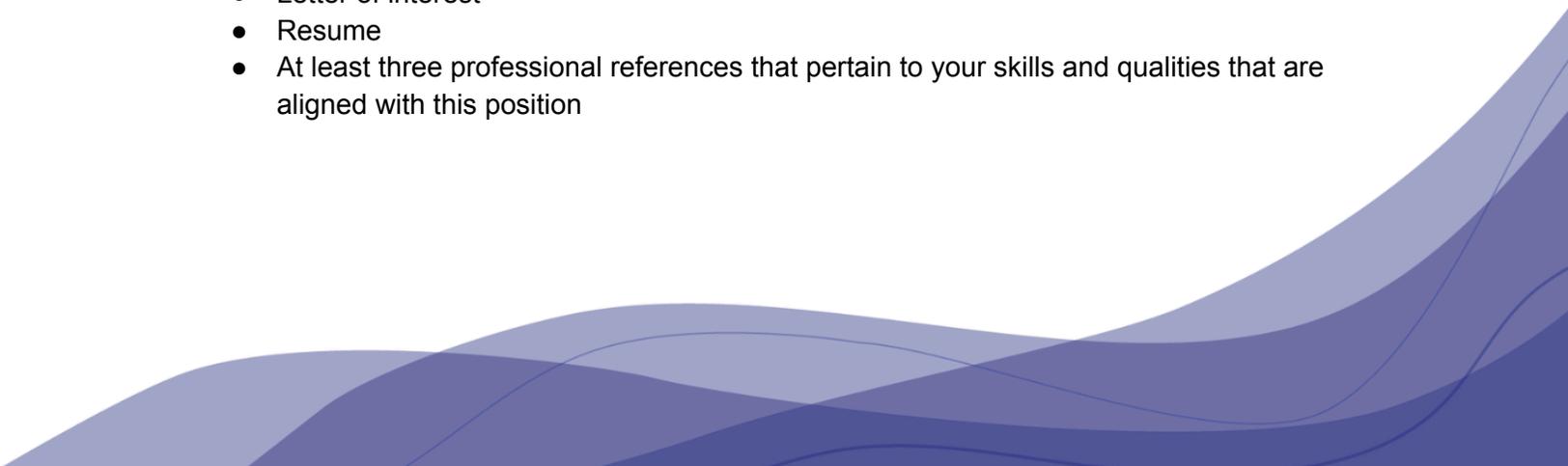
- **Relationship-building:** Develop and maintain strong, collaborative working relationships with a diverse group of stakeholders and can bring coalition partners from marginalized and high-influence communities. Build alliances and find points of collaboration even when there are competing interests.
 - **Drive to achieve results:** Demonstrate a track record of accomplishing ambitious goals and getting results even when there are obstacles. Set a high bar and meet it by anticipating hurdles and developing pragmatic solutions. Ability to plan backwards and involve stakeholders appropriately.
 - **Inclusive leadership and management:** Approach leadership with a mindset of power with and regularly include others in decision-making. Experience managing multiple projects and keeping tasks from slipping through the cracks. Use resources wisely, and manage a team of staff and consultants to leverage time and talent for impact.
 - **Commitment to educational equity and our members:** Understand how history, geography, and other factors impact educational outcomes. Consistently amplify community voices to advocate for what students and families need. Work on personal biases and welcome, reflect on, and act on feedback with an eye toward continuous learning about race, ability, and other lines of difference.
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Compensation

Compensation will be competitive and commensurate with experience. AASB offers a minimum starting salary of \$150,000, plus a comprehensive benefits package.

Application Process

Applicants should submit:

- Letter of interest
 - Resume
 - At least three professional references that pertain to your skills and qualities that are aligned with this position
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Applications will be accepted for a three-week period and are due no later than **Friday, March 13, 2026, at 5 PM Alaska Standard Time**. Submit paperwork as a PDF to search consultant Timi Tullis at pacregsec22@gmail.com.

Finalists will participate in interviews mid April 2026.

The desire is to have someone begin on May 1, 2026.

Equal Opportunity

AASB believes that equal opportunity for all employees is important for the continuing success of our organization. In accordance with state and federal law, AASB will not discriminate against an employee or applicant for employment because of race, creed, gender, sexual orientation, national origin, age, marital status, political or religious beliefs, physical or mental conditions and family, social or cultural background in hiring, promoting, demoting, training, benefits, transfers, layoffs, terminations, recommendations, rates of pay or other forms of compensation. Opportunity is provided to all employees based on experience, qualifications, and job requirements.