

STEPS Partner Gathering

Focused Conversations & “Busy” hands activity
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Facilitators

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Purpose

Focused Conversation:

- ❖ Engage in conversations about topics/themes that have come up in the registration survey and during our time together
- ❖ Explore themes that impact our work across programs
- ❖ Brainstorm/problem-solve together (better together!)
- ❖ Encourage creative flow with Cedar Roses!
- ❖

Conversation Topics

Some ideas/ topics that have already come up in gathering survey feedback from participants as you registered

- ❖ Sustainability/ funding*
- ❖ Staff Turnover and retention
- ❖ Equity
- ❖ Family Partnership - bring ownership to all staff & doing the work together
- ❖ Increasing Buy-in
- ❖ Summer programming
- ❖

Conversation Instructions & Prompts

In your discussion, please:

- Record your topic title
- Make sure everyone has a chance to add to the conversation
- Take notes on the conversation

Conservation prompts:

- What are the most pressing issues in this topic right now?
- What would help you get traction to keep this work moving forward?
- What are the next steps?

Please feel free to continue working on your cedar rose as you have conversation together.



association of
ALASKA
school boards

Share 1 idea or next step

- ❖ Staff Turnover/ Retention -
 - Flip this to **staff recruitment** - can we develop a protocol/ questions to share out - best practices
 - Staff training for new staff
 - How do we support paras and other folks in positions from community in leadership?

Share 1 idea or next step

Equity -

- Policies in place that school boards can adopt - ready to go
- Spreading info to everyone on staff - bring everyone in school in to understand why this is important (policy, goal, etc)

Share 1 idea or next step

Sustainability -

- Narrow our collective focus and list of prioritized goals
- Expand buy-in through conversations, pulling in new partners,
- Embed structures in work
- Share impact
- GROUP TO DISCUSS FURTHER! :)