

Superintendent Search

Copper River School District Glennallen, Alaska

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The Board of Education of the **Copper River School District, Glennallen, Alaska**, is seeking a highly qualified, fully certified, educational leader to serve as **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position, **July 1, 2023**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development, has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

Enrollment: 420 students

Location: 180 miles northeast of Anchorage, 250 miles south of Fairbanks

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics.

- A superintendent who has an authentic leadership style.
- An innovative visionary that will recognize the strength of the current staff.
- A leader experienced with school finance and special education laws, programs and recover services.
- An educator who will engage with students, staff, and community.
- A leader who will get down into the trenches.
- Makes decisions from a “what’s best for the kids” mindset.
- Skilled at relationship building.
- Experienced with trauma informed and resiliency programs.
- A multitasker who will engage and embrace the community lifestyle.
- A leader who has experience with acquiring and managing grants.

Salary: The beginning salary of \$120,000 but will be competitive and negotiable based on skills and experiences.

Search Timeline:

- Closing date for applications: **January 5, 2023 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **Week of January 23, 2023**
- Interviews with the Board of Education: **Week of February 6, 2023**

- Selection of new Superintendent: **February 2023**
- Start date: **July 1,2023**

Contact information:

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| Consultants | Dr. Steve Lowder | <u>s_lowder@macnjake.com</u> |
| | Dr. PJ Ford-Slack | <u>p_ford-slack@macnjake.com</u> |
| | Mr. Shawn Arnold | <u>s_arnold@macnjake.com</u> |

The Copper River School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin, or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.