

Superintendent Opening

Valdez City Schools, Valdez, Alaska

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The **Valdez City Schools, Valdez, Alaska** Board of Education, is seeking a highly qualified and fully certified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position on or before **July 1, 2025**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

Enrollment: 686

Location: 300 miles east of Anchorage

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- Possess strong leadership skills and management skills with a respect for the opinions of others to establish a good working relationship and focus on excellence with students, staff members, district patrons and the Board of Education. Be a visible and active participant in the school and community.
- Well versed in quality educational ideals. Has the ability to create a climate for strong educational values. Have a proven track record on successful implementation of effective educational programs
- Possesses excellent interpersonal relationship and public relationship skills. Has the ability to work effectively with all stakeholders, listening to all, while maintaining the focus of the district.
- Has the ability to identify strengths of others and build upon those strengths and develop collaborative relationships. A positive team builder with ability to delegate and create a climate for positive risk-taking.

Search Timeline:

- Closing date for applications: **November 15, 2024 (11:30 p.m. central time)**
- School Board selects finalists to interview: **Mid-November, 2024**

- Finalists Interviews with the School Board: **Early December, 2024**
- Selection of new Superintendent: **Mid-December, 2024**
- Start date: **July 1, 2025**

Contact information:

McPherson & Jacobson, L.L.C.
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888-375-4814
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School Website: <http://www.valdezcityschools.org>

Consultant: **Dr. Steve Lowder** s_lowder@macnjake.com

Valdez City Schools is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.