# Regular Meeting

Friday, July 16, 2021 8:30 AM
Dimond Center Hotel, 700 E Dimond Blvd, Anchorage, AK 99515

Barb Amarok: Present Margo Bellamy: Present Clarence Daniel: Present Marie Greene: Present Diane Gubatayao: Present Pete Hoepfner: Present Andy Holleman: Present Brian Holst: Present John Mark: Present Dana Mock: Present Katie Oliver: Present Chrya Sanderson: Present Michael Swain: Present Tillie Ticket: Present Penny Vadla: Present

Others in attendance on July 16, 2021: Lon Garrison - AASB Executive Director Timi Tullis - AASB Associate Director Lori Grassgreen - Alaska ICE Director Tiffany Jackson - AASB Membership Services Director Jenny Mathis - Finance Officer Stephanie Long - Board Support Krissy Lamont - Idaho School Board Association

# 1. Call to Order

AASB Board President Katie Oliver called the regular meeting to order at 8:05 a.m. on Friday, July 16, 2021.

#### 2. Roll Call

All members present

# 3. Establish Quorum

A quorum was established.

#### 4. Pledge of Allegiance

**Discussion:** President Katie Oliver led the pledge of allegiance

# 5. Recognition of Visitors

Krissy Lamont from Idaho School Board Associations (ISBA) is here to facilitate the Long Range Plan establishment for 2022-2025. This is an arranged trainer swap. Timi Tullis will travel to Idaho to facilitate the ISBA strategic plan.

# 6. Long Range Plan

Krissy Lamont - Idaho School Board Association facilitated the AASB board in the development of new goals for the 2022 - 2025 Long Range Plan.

Speaker(s): Krissy

Lamont

Recessed at 12:00 p.m. on July 16th, 2021 Reconvened at 12:45 p.m. on July 16, 2021 Recessed at 4:35 p.m. on July 16, 2021 Reconvened at 8:30 a.m. on July 17, 2021

7. 2020 Audit Presentation

Max Mertz, AASB auditor, provided the federal single audit report for 2020, and a letter to the board. Discussion followed.

Speaker(s): Max Mertz

- Auditor

8. Executive Session

Motion:

Move to enter into the Executive Session. This motion, made by Marie Greene and seconded by Chrya Sanderson, Passed.

Entered Executive Session at 9:20 a.m. Recessed Executive Session at 12:30 p.m. Reconvened Executive Session at 1:15 p.m. Exited Executive Session at 2:45

A. Executive Directors Evaluation

B. Board of Directors Self Evaluation

Speaker(s): Katie
Oliver

Speaker(s): President Elect Peter Hoepfner

Speaker(s): Past
President Michael

Swain

9. Approval of Minutes

Motion

Move to approve the March 19th, and June 1st 2021 Board of Directors meeting minutes. This motion, made by Michael Swain and seconded by Clarence Daniel, Passed.

- A. Regular Meeting March 19, 2021
- B. Special Meeting June 1, 2021

10. Membership participation update

Timi Tullis provided an overview of the membership participation update provided to the board.

Speaker(s): Timi
Tullis & Tiffany
Jackson

11. Correspondence

President Katie Oliver acknowledged the correspondence provided in the board packet for the Board of Directors' review. Two June Nelsom Memorial Scholarship thank you notes, and feedback from the speaking engagement that Lon Garrison and Timi Tullis did with the UAS superintendent leadership course.

12. Reports/Discussion Items

A. President's Report

President Katie Oliver brought to the board's attention the upcoming events:

Speaker(s): Katie

Oliver

- Fall Boardsmanship (September 18-19th), and the pre-academy day, September 17th, where Timi Tullis and John Sedor will be leading with Dave Herbert and Dr. Deena Bishop
- Annual Conference November 4th 7th in Anchorage
- The Board of Directors is meeting on Monday, November 8th following our annual conference. President Oliver also reported on her Pacific Region Presidents' calls and how fortunate Alaska boards were for holding local control. She has been listening to other states within the Pacific Region where the Legislature has mandated COVID mitigation, mandated walking away from COVID mitigation, mandating very particular curriculum do's and don'ts, mandating student access, or restricting student access to educational programs. Alaska has had an unprecedented number of education-related bills. Still, we have been able to hold onto local control this year in a unique way among our colleagues in the Pacific Region. She is thankful that the board holds on to the local control value and constantly communicates that value to the Legislature.
- B. Executive Director's Report

  Lon Garrison provided a written report to the
  board for their review. He added that he had had
  the opportunity to meet with Commissioner Johnson
  once a month to discuss education-related topics.
  He also shared that he and Steve Nelson are
  investigating an association management system.
  The management system could do a better job of
  tracking the membership data, reaching out and
  connecting with people, and integrating the
  business systems for events.

Additional discussion around funding, APCs, and returning members followed.

- C. Associate Director's Report
  Timi Tullis provided an update that district
  workshops are back, which has created a full
  calendar. She added that she would be attending
  the Superintendent search conference. Anna Chavez
  has resigned from NSBA, and she is no longer a
  keynote speaker for the Annual Conference. Two
  other speakers were secured, Heather Lende and
  Nikkie Whaley. The pre-conference session during
  the Annual Conference will be around professional
  boundaries.
- D. Finance Report
  Jenny Mathis gave an overview of the business
  office goals, including moving QuickBooks to the
  cloud and allowing access from anywhere. She is
  looking into a timekeeping system that will flow
  into the accounting system. Lon Garrison added
  that they have been updating

Speaker(s): Lon
Garrison

Speaker(s): Timi
Tullis

Speaker(s): Jenny
Mathis

and creating new processes and ways to report details to the board.

Additional discussion followed.

E. Director of Alaska ICE Report Lori Grassgreen reflected that the term community engagement can be confusing, but the ICE team works on the conditions for learning. How family partnerships are essential for kids being successful and learning. It doesn't matter what background or experiences; if a family is not involved in their students' learning, kids will be less successful in their educational outcomes. School staff need to be good communicators, and families also have to feel welcomed and know that they have a clear role. The school climate and connectedness survey shows that one of the responses, "this school is welcoming for families like mine," is connected to attendance and student outcomes. A lot of oddball things are often a part of the conditions for learning. The STEPS grant is really about looking at students from cradle to career. The newly published frameworks contain stories from many districts, and it is about thinking about family partnership as an equity issue. There will also be a video series and additional training sessions that will come out this year. We are using our data to think about our decisions and understand why and how things are working.

Speaker(s): Lori
Grassgreen

Additional discussion followed.

F. Director of Membership Services Report
Tiffany Jackson added to her written report with
information about the new Superintendents'
outreach that occurred. The outreach introduced
new Superintendents to the services that AASB
offers and how to utilize those services. Updates
are coming to the website soon. A survey will
come out in September about how people use the
website and whether or not they can find the
information. There will be a change to the
nomination form and awards forms this year. AASB
is switching to electronic Google forms for this
process.

Speaker(s): Tiffany
Jackson

Additional discussion followed.

Recessed at 4:33 p.m.

G. Advocacy Director's Report President Oliver reconvened the meeting at 8:41 a.m. on Sunday, July 18, 2021.

Norm Wooten called into the meeting an update about data that was shared with the membership on

the website, and pointed the board to his written report.

H. NSBA Director's Report
Peter Hoepfner gave a brief explanation of what
is happening at NSBA. Anna Chavez has
resigned, and the chief advocacy officer, Chip
Slaven, has taken over as interim executive
director. Pete encouraged anyone with questions
to come talk with him.

Speaker(s): Peter
Hoepfner

Additional discussion followed.

I. ASAA Report

Dana Mock gave an update from ASAA about sending out the unofficial minutes to keep the board in abreast of what is happening at ASAA. Tiffany and Timi will be conducting a training session on Roberts rules for ASAA. He explained the mask mandate ASAA implemented has changed. They are going to follow the municipality rules and regulations around masks now. At the district level it is up to the district, for tournaments it is up to the municipality.

Speaker(s): Dana Mock

Additional discussion followed.

J. AIAN Report

Michael Swain presented information about the council membership which included how to join, the cost of membership, how to check if you are still a member. Offered his assistance with any questions about AIAN.

Speaker(s): Michael

Swain

Additional discussion followed.

K. Annual Conference Update Report

Timi Tullis reported that there were 17 sessions planned, everything from school law to running good meetings. A reminder that the board meetings Wednesday at 5:30 p.m. the night before. It would be great if you were able to attend Wednesday night to go to the Annual Conference. AASB is still looking for someone to lead the land acknowledgment and LGBTQ+ sessions. She asked if anyone had suggestions to please let her know. She shared possible plans for helping members feel comfortable attending given the current COVID condition, including color-coding comfort levels and providing a table for each district.

Additional discussion followed.

L. Summer Meeting 2022 (July 15-18)
Timi Tullis asked the board for guidance on where the summer meeting for 2022 will be held.
President Oliver explained that the summer 2021
BOD meeting had previously been planned to be held in Bethel, but due to COVID precautions, it was changed to Anchorage. A decision was made to hold the 2022 BOD meeting in Bethel.

# M. BLN Reports

President Oliver gave a verbal update on her BLN contact Charlene, the President of the Chugach SD. She said the district is planning for inperson school full-time in the fall. The board has not taken formal action on COVID mitigation strategies, particularly a mask mandate, but she feels comfortable and confident in the district's ability to respond quickly. The home school program had a significant enrollment increase. They have not had considerable discussion about using CARES funds. Charlene also shared that 4 or 5 board members were going to the fall academy and were not uncomfortable resuming in-person events.

Margo Bellamy had difficulty connecting with her BLN contacts. She was able to reach Amy in Sitka. The challenges for Sitka were remote learning and connectivity services. Amy shared that she missed the in-person AASB events. Sitka is hopeful kids will return in the fall.

Clarence Daniel and Tillie Ticket expressed that they did not receive responses from their contacts. Diane Gubatayao, received a response from Jacki Brandell. Jacki said that she was very appreciative of the BLN network and that they were fortunate to keep their students in schools. The pandemic enabled the school district to develop a strong partnership with the local health planning organization. That partnership was crucial to their schools remaining open. Ms. Brandell remembered attending a webinar provided by AASB back at the beginning of the pandemic, and it helped refresh her memory about running an online meeting. She participated at the online conferences last year, but it wasn't easy to stay engaged with a device for so long. She is looking forward to the next school year.

Penny Vadla was able to reach her contact Margo Bellamy from the Anchorage School District. She expressed coming together and focusing on kids during the pandemic helped. She talked about having guard rails that don't pin us in but guide us. The goal for the staff is more SEL. The school district has used some of the CARE money for town halls and surveys. She is looking forward to attending in-person events.

Recessed at 10:00 a.m.
Reconvened at 10:05 a.m.

N. Policy Committee Report Michael Swain gave a brief overview of the policy committee report provided in the board packet. Speaker(s): Michael
Swain

O. Membership Committee Report
Chyra Sanderson reported that the membership
committee had not met, and therefore a report was
not drafted. She indicated that they concede
their time to the Sustainability Committee.

Speaker(s): Chyra
Sanderson

P. Constitution and Bylaws Committee Report
Marie Greene provided an overview of the report
included in the board packet. Articles are
documents that belong to the membership, and
these recommended amendments will go before the
membership at the Annual Conference.

Speaker(s): Marie
Greene

Q. Sustainability Committee Report
Brian Holst provided a report and presentation
reflective of the Sustainability Committee report
in the board packet. Feedback from the board was
positive, and the Sustainability Committee should
move forward with creating the Sustainability
Committee plan.

Speaker(s): Brian
Holst.

Speaker(s): Katie
Oliver & Peter

Hoepfner

R. NSBA Delegate Assembly Discussion
Pete Hoepfner explained the upcoming National
School Board Association delegate assembly in
August, in Louisville, Kentucky.
Some of the items at the delegate assembly are

financial issues with the NSBA pension plan, and the change in the governance structure.

13. Action Items

A. Acceptance of the 2020 audit report

#### Motion:

Move to receive and accept the 2020 Financial Audit of the Association of Alaska School Boards as presented. This motion, made by Michael Swain and seconded by Diane Gubatayao, Passed.

B. Approval of Policies

#### Motion:

Move to approve the recommended amendments to policies 206 and 602 made by policy committee. This motion, made by Michael Swain and seconded by Chrya Sanderson, Passed.

C. Executive Director Contract

#### Motion:

Move to approve the contract amendment effective July 1, 2021 to June 30, 2024 with an annual salary of \$123,000. Salary adjustment to be effective July 1, 2021. This motion, made by Pete

Hoepfner and seconded by Margo Bellamy, Passed.

D. Resolutions

# Sunsetting resolutions

# Speaker(s): Tiffany Jackson & Lon Garrison

#### Motion:

Motion to accept and forward to committee the sunsetting resolutions. This motion, made by Chrya Sanderson and seconded by Peter Hoepfner, Passed.

# Land Acknowledgement proposed resolution

#### Motion:

Motion to accept and move to committee the proposed resolution on land acknowledgement with the recommendation to adopt. This motion, made by Clarence Daniel and seconded by Marie Greene, Passed.

#### Motion:

Motion to amend and move the 1st paragraph of the proposed resolution to the rationale. This motion, made by Michael Swain and seconded by Penny Vadla, Passed.

#### Motion:

Motion to amend the 1st sentence to read: AASB honors and respects the indigenous peoples of Alaska upon whose customary land all Alaskans live, work, play, and learn and encourage activities and practices that acknowledge and recognize the past and present stewardship of these lands. This motion, made by Brian Holst and seconded by Dana Mock, Passed.

# Motion:

Motion to amend the motion to add to #2, add after Acknowledgement "and to invite a tribal leader when available to welcome and the event" This motion, made by Clarence Daniel and seconded by Michael Swain, Passed.

Would read: 2. Working with local tribes to identify appropriate wording for a Land Acknowledgement, "and to invite a tribal leader when available to welcome the event."

Recess: 11:50 a.m.
Reconvene: 1:05 p.m.

Barb Amarok was excused at 1:00 p.m.

#### Motion:

Move to amend the amendment to move the proposed language from #2, to #3, after gatherings to read:

Encouraging member school boards to add a Land Acknowledgement before official meetings, conferences, celebrations, and gatherings, and to invite a tribal leader when available to welcome the event. This motion, made by Michael Swain and seconded by Clarence Daniel, Passed.

# Safe and Inclusive Learning Environments for LGBTQ+ Students

#### Motion:

Motion to accept and forward the resolution on safe and inclusive learning environments for LGBTQ+ students to the resolutions committee with a recommendation to adopt. This motion, made by Michael Swain and seconded by Penny Vadla, Passed.

#### Motion:

Move to accept and forward the remainder of the packet to the resolutions committee. This motion, made by Dana Mock and seconded by Michael Swain, Passed.

#### E. Long Range Plan Goals

# Motion:

Motion to approve the goals as amended at the Friday session. This motion, made by Clarence Daniel and seconded by Diane Gubatayao, Passed.

# Goals Pulled for Discussion: Goal 1

# Motion:

Move to approve goal 1 as presented. This motion, made by Michael Swain and seconded by Clarence Daniel.

#### Motion:

Move to amend the motion by inserting "Alaskan" before the word students. This motion, made by Margo Bellamy and seconded by Marie Greene. (roll call vote) Passed

#### Motion:

Move to amend the amendment by adding "Native and all" before students. This motion, made by Michael Swain, and seconded by Brian Holst (roll call vote) Failed

F. Supporting Pete Hoepfners nomination to NSBA  ${\tt BOD}$ 

#### Motion:

Move to support Peter Hoepfner's nomination to the NSBA Board of Directors. This motion, made by Michael Swain and seconded by Marie Greene, Passed.

# 14. Board Comments

Margo - first in person, faces and personalities
15. appreciates the work everyone has done this
weekend.

John - I would like to echo what Margo just said.
I got to know everyone better. Great opportunity
to grow as a board member

**Chrya** - Thank the lord for being able to see everyone. Thank you for your passion and dedication.

**Andy** -Appreciates the association and all that it does and encourages partnerships with other education associations.

**Diane** - Thank everyone for the opportunity to be a part of the board, and has taken her appreciation to a whole new level.

**Penny** - Welcome Jenny and Krissy - Thank you to the AASB Staff. Celebrate one another and continue to work with each other. Thank you to the entire board for their dedication. Is excited that Valdez is back in the association.

**Brian** - Thank all the people Penny thanked. Super excited about the work we are doing. It is fun to get the work done.

Dana- Thank you to everyone on the board for being here; the work we do is so important. It wouldn't be possible without your hard work and dedication. Welcome to the new board members. For the folks that this might be your last meeting, it has been a pleasure.

Clarence - Welcome to Diane, Andy, and Jenny. Tell Krissy thank you for working with us. Special Quyana to Timi for the board workshop this weekend. LKSD opposes any additional basketball classifications. I wanted to make it on record for future purposes. Strongly urges the rural boards to bring power cost equalization resolutions to the annual conference, it is not subsidizing rural Alaska energy. We are all born

with a culture inside of us, and it is up to us to bring it forward.

**Tillie** - Thank everyone for the assistance, and welcome to the new board members. Hopes everyone continues to be safe. Would you please keep her dad in your thoughts and prayers?

Mike - Appreciates the conversation we have had this weekend. Truly appreciate being able to be in person. Welcome, Tiffany, to her new role and the rest of the staff; you do a fantastic job year after year. Thank you to the new board members.

Marie - Thank you to Timi for helping with her laptop. Thank you, Katie, for being President. Thank you to the other board members for learning from each other. Thank you, Clarence, for mentioning PCE.

This is the day the Lord has made; let us rejoice in it.

Pete - It was delightful to get to see and talk with people. Thankful everyone is here and is looking forward to the November meeting. This is a great, passionate group, with the best interests in Alaska kids at heart. Thank you to the other board members for your engagement.

**Katie** - Thank you to the staff. Thank you to fellow board members for supporting me through chairing these meetings. I look forward to going to Bethel next summer.

# 15. Future Business

# 16. Adjournment

# Motion:

Move to adjourn This motion, made by Michael Swain and seconded by Pete Hoepfner, Passed.

The meeting adjourned at 3:35 p.m.