



Brett M. Agenbroad

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Summary of Qualifications

For the past fourteen years I have held the top leadership position as the Superintendent of Schools in four different public school districts from Arizona to Alaska. As the district Superintendent I am responsible for the entire educational program from Learning and Instruction through Budget Development, Human Resource Management, Plant Management and Public Relations.

My district experience has ranged from small to large school districts and from remote rural Alaskan school districts with student populations in the hundreds to a mid-sized urban school district with an enrollment of over six thousand students and a faculty and staff of a thousand individuals. Budget development and oversight in difficult financial times has been a fundamental responsibility of the position between 2008-2013. Over the past fifteen years I have development and managed district budgets ranging from \$1.5 to \$65 million dollars.

As the instructional leader of a district, a primary focus of my administration has been coordinating the efforts of the districts leadership teams to assure that our efforts were uniformly focused on ensuring that all students received a high quality, standards and best practice based public education. For the past ten years the alignment of classroom and district curriculum with state and federal academic standards has required a significant investment in professional development time to assuring that all faculty and instructional staff were teaching the curriculum and consistently employing identifiable research based best practices in their classroom instruction. To date two schools under my administration have received National Blue Ribbon Schools status.

As superintendent I serve as an informed and experienced educational advisor to the Governing Board on educational and operational matters. I have completed a Doctoral program in organizational leadership. I am currently working through the dissertation process. I am experienced in the role of Public Information Officer and liaison between the district and local, regional and legislative stakeholders.

I have initiated many innovative and effective student programs over the years, in addition to bringing in millions of dollars of block and competitive grant funds in support of educational programs.

----- EXECUTIVE PROFILE -----

Accomplished, passionate, hands-on professional equipped with creativity and insightful ability to formulate innovative ideas and techniques to achieve organizational goals as well as the ability to bring unforeseen challenges to resolution.

- **Visionary leader:** Ability to build connections and instill common vision focused on the passionate belief that all students can learn in a safe nurturing environment.
- **Well-respected:** High Standards of professionalism, moral character and work ethic; achieving results through relationship building and collaboration.
- **Articulate communicator:** Committed to developing avenues of effective communication with local community groups, community members, staff and students and regional state, public and private organizations.
- **Invested in Leadership:** Fourteen-years of dedicated service to leading public school districts, proven ability to work in unison with staff, students, parents, community and Governing Boards.

----- SKILL HIGHLIGHTS -----

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|----------------------------------|-----------------------------|
| * Vision | * Collaborative Leadership |
| * Instructional Leadership | * Human Resource Leadership |
| * Oral and Written Communication | * Self-Directed |
| * Public Speaking | * Solutions Oriented |
| * Budget Development | * Community Outreach |

----- DISTRICT ADMINISTRATION -----

Bering Strait School District 2013-2015

Unalakleet Alaska

Superintendent

- Initiated adoption of standard AASB Board Policy
- Initiated adoption replacement core reading & math program
- Conducted first audit of district plane operations
- Extensive Data Training focusing on prescriptive individualized instructional interventions to maximize student subject matter literacy.
- Adoption Marzano Evaluation Instrument and Faculty training.
- Performed district plane operations audit, recommended new plane purchase and adoption of a standard operating procedure.
- Initiated first USDA summer breakfast and lunch program.

Sierra Vista Public Schools 2008-2013

Sierra Vista, AZ

Superintendent

- Initiated a tax levy raising \$750,000 annually for Career Technical Education at the secondary level.
- During the 2009 -'12 recession, recommended district restructuring process that reduced \$16 million from the district budget, while keeping budget cuts from the classroom programs, to the extent possible.
- Created a district culture focused on data and data driven decision-making.
- Pueblo Del Sol Elementary School received National Blue Ribbon School Status.

Annette Island School District 2005-2008

Annette Island, AK

Superintendent

- Significantly increased the certified salary schedule in an order to attract the very best teacher candidates to the district.
- Rebuilt a comprehensive Career Technical Education program.
- Applied for and received \$37 million in state CIP funds for a complete renovation of the High School building as well as structurally critical repairs to the Junior High School building.
- Introduced Tsimpshian language classes into elementary program.
- Established paid summer CTE programs for secondary students.
- Howard Johnson Elementary School Received National Blue Ribbon School Status

Topock Elementary School District 2000-2005

Topock, AZ

Superintendent

District Administrator / Principal 2001-2005

Assistant Principal 2000-2001

- Balanced a significant district budget deficit.

- Brought the district out of school “School Improvement Status” over a two-year period.
- Initiated student centered I.T. programs that earned DELL recognition.
- Converted the school calendar to modified year around, instituted school uniforms equalizing disparity between socioeconomically disadvantaged and affluent students, increasing student identifiability for emergency response purposes.

..... **TEACHING EXPERIENCE**

**Teacher Mohave High School 1999-2000
Bullhead City, AZ**

Earth Science Teacher

- Content area Teacher, Earth, Life, Physical Science.
- Grant Writer and R.O.P.E.S. Challenge Course Facilitator.

**Tuba City Junior High School 1989-1999
Tuba City, AZ**

Earth, Life & Physical Science Teacher

- Teaching Team Leader: 1995-1999
- Science Department Chairman 1995-1999
- Site Council Representative: 1995-1998
- Principal’s Advisory Council: 1996-1998
- District Coordinator: US WEST-Northern Arizona University Multimedia, Environmental, Education, Telecommunication Grant Project: 1995-97
- Adult Literacy Program Director GED/ABE Program Tuba City AZ 1995-1999, Hotevilla-Bacavi Center Hotevilla, AZ 1998-99, Moenkopi Center, Moenkopi, AZ 1997-1999, GED/ABE Instructor & Assistant Director 1992-96
- Instructor Elderhostel: 1993-94 (Northern Arizona University)
- District nominee for Science Teacher of the Year 1994

**Science Teacher Kayenta Boarding School 1985-1989
Kayenta, AZ**

Earth, Life & Physical Science Teacher

- Eighth Grade Sponsor
- Compiled Science Standards and Objectives K-8 for North Central Accreditation.
- Year Book Sponsor
- Science Fair Coordinator
- Assistant cross-country and track coach
- Substance Abuse and Family life instructor

..... **EDUCATION – CERTIFICATIONS**

- Doctorial Candidate Grand Canyon University 2010-Present
- Masters Degree in Educational Leadership
Northern Arizona University 2000
- Bachelors of Science (Geology)
Northern University Arizona University 1984
- Alaska Superintendents Certificate 2005-Present
- Arizona Superintendent Certificate 2004-Pesent
- Arizona Principals Certificate 2001-2013
- Arizona Teaching Certificate 1985-Present

..... **PROFESSIONAL ACTIVITIES**

- Member of the University of Arizona Foundation Board 2008-2013
- Chair of the Education Subcommittee Cochise Community College
Team Cochise 2008-2013
- Member of Sierra Vista Area of Chamber of Commerce 2008-2013
- Member of Sierra Vista Rotary Club 2008-2012
- Member Sierra Vista Education Foundation 2010-Present
- Member United Way Foundation Board 2011-Present
- The Cochise Water Project Board 2012-Present

Past Memberships:

- Board of Directors South East Regional Resource Center, Alaska
- Board of Directors Mohave Insurance Consortium, Arizona
- Board of Directors Mohave Educational Services, Arizona
- Member Arizona, House of Representatives, subcommittee to
consider School District Unification & Consolidation

Competitive Grant Writing-Tax Initiatives

- Strategies for Alaska Native Student Success (SANSS) \$250,000
- Margaret A. Cargill Foundation grant with UAF 2014
- Self-renewing Tax Levy passed by local electorate November 2012, provides \$650,000 / year for CTE
- Qualified School Construction Bond \$957,821.90 FY11, Arizona
- ARRA Energy Efficiency Grant \$395,495.10 FY11, Arizona
- Alaska CIP application moved from 65th in FY 2007 to 11th FY 2008, \$11,000,000 dollars in Building Renewal Funding received
- SQ2 AASB Strategic Planning Grant \$25,000. Alaska
- Alaska Sea Grant 2007 (Alaska)
- Competitive Educational Technologies Grant 2001, 2003, 2004 Arizona
- Recipient competitive APS Research Grant: 1998-99
- American Indian Network Information Center (AINIC) Grant: 1997-99
- Competitive US WEST Technology Grant: 1995-97
- Competitive Adult Literacy Grant: Annually 1996-1998

Professional Organizations / Training and Workshops

- Multi Hazard Emergency Planning for Schools 2009, 2010, 2012
- National Emergency Multi-Response Systems NEMS 2008, 2009, 2010
- Arizona Superintendents Association (ASA) 2008-2013
- Government Finance Officers Association of the United States and Canada 2008-Present
- Alaska Association of School Administrators AASA 2005-2008
- Alaska Association of School Business Officials 2001-2008
- National Assn. Federal Impacted Schools 2001-2008
- The Explorers Club Member, 1998-Present
- ROPES Adventure Counselor, Course Facilitator and District Facilitator Trainer: 1996-1999
- AZ Division of Adult Education Grant Writing Workshop, 1997.
- AZ Division of Adult Education Grant Writing Workshop, 1996.
- The American Quaternary Association, 1996-1999
- Support Group Facilitator Training, 1992-1999.

Professional/Educational Projects

- Bering Strait School District: Review & Adoption of new District Governing Board Policy; Conducted first audit of District Plane Operation; Review and adoption of new reading and math

curriculum; Presented the K-14 College House Suicide intervention proposal.

- Restructuring and reduction of the Sierra Vista Unified School District operating budget by \$16,000,000 dollars FY 2009 & 2013.
- Complete overhaul of the Annette Islands School District (AISD) Vocational programs 2005-2008
- Initiated a High School Scuba Diving Program AISD 2006-2008
- Developed a Summer School to work Program AISD 2005-2008
- Handheld PC's in the classroom 2002-2005
- Local Ground Water and Bio-diversity study, 1998-1999
- AINIC Web Site Development Project, 1997-1999
- Tuba City Jr. High 4-H and Farm Sponsor, 1996-1998
- Navajo Nation Llama Project Originator and Sponsor. Project Featured on ABC news web site, and in National Geographic World, 1996-1998
- Five week Paleontological, Thematic Unit, excavation 1995

Additional Experience

- Owner operator Floricita Del Mar Fishing 2005-2009.
- Excavation Foreman: Mammoth Site, South Dakota 1997-2000 (summer)
- Preparator: Mammoth Site, South Dakota: 1995
- Co-Investigator: Quaternary Fossil Fauna Excavations, Jewel Cave National Park, South Dakota 1995
- Assistant Investigator: Frontier Cultural Services Custer, S.D. Archaeological and Historical Surveys, South Dakota and Wyoming, 1995-1996.
- Excavation Crew Chief for the excavation and recovery of the most complete skeleton of the Pygmy Mammoth (*M.exilis*) from the California Islands National Park.
- Part-time Archaeological and Environmental Science Consultant, CSWTA, Inc. Environmental Archaeological Consultants, Tuba City, AZ, 1994.
- Hot-Shot Seasonal Fire Fighter and Crew Chief, Mt. Elden Ranger Station, Flagstaff, AZ. 1986-1993, Youth Conservation Corps (YCC) – Supervisor, 1987.
- Summer Archaeologist/excavator, White Mesa Project, Blanding, UT. 1983-1984
- Plano Archaeological Consultants; Longmont, CO 1980

References

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Dave Dirkson

Assistant Superintendent
Former Principal under my administration & Alaska Superintendent of the Year
Flagstaff Unified School District
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Austin Stevenson

Talented & Gifted Coordinator
(Former teacher Assn. Rep. & faculty member)
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