### **AASB's Conditions for Learning Team Presents:**

# How do you know

#### How are schools implementing trauma engaged practices

March 16, 2023

## The **Conditions** for Learning

#### SAFE

Human needs met, physically, emotionally, & culturally safe

#### Engaged

High expectations & academic rigor, meaningful experiences, learning with purpose

#### Supportive

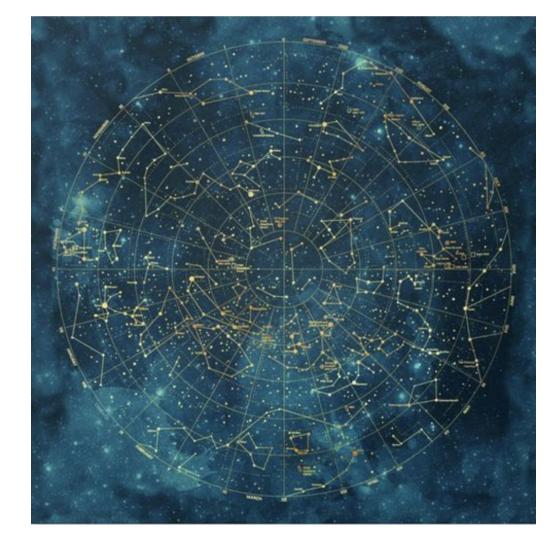
Positive relationships, trust & engagement among students, staff, family & community



### How do you know if you are creating the conditions where students can best learn & grow?

Individual stories are like stars.

Data is like a constellation of stars helping us make sense of those stories.



# Trauma Engaged Schools

- Why this approach
  - ACES
  - Historical trauma
  - Increasing mental health needs
  - Skills for the future



#### Students learn better when they feel safe and supported.

Get one-on-one consultations, tailored resources and trainings on trauma engaged practices for your team.



#### Importance to our students' future



Children learn social and emotional skills from us.

School staff can impact each child's resilience by being trauma engaged.



"Alyeska requires emotional intelligence training; we find that it's an important part of being safe on the pipeline."

- Erin Orchard, Alyeska Pipeline Services Director of Learning and Development.

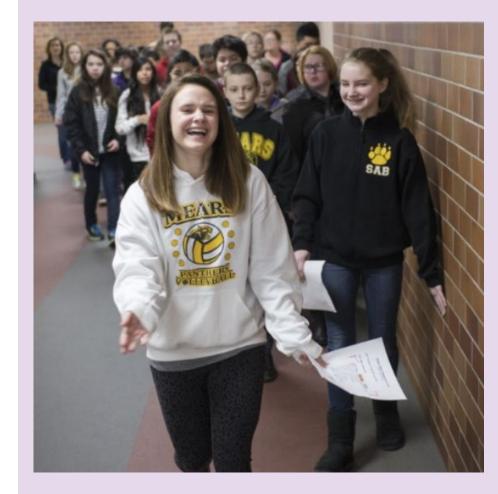
# How YOUR students are doing

- 1) **Comprehensive Wellness in Schools** Sara Dykstra, Anchorage School District
- 2) School Climate & Connectedness Survey Kami Moore & Maressa Jensen, AASB
- 3) **Policies and Budgets** Lisa Worl, AASB



## Comprehensive Wellness: Integrated Mental Health

Sara Dykstra Anchorage School District Assistant Director, SEL & Positive Behavior



## **Integrated School Mental Health**

- School Board Guardrail 4.0
  - Superintendent will not operate elementary schools without mental health services
- Focus
  - Establish a comprehensive and integrated school mental health model that is trauma engaged, equitable and culturally responsive to all students in the Anchorage School District
- Approach
  - Interconnected System Framework (ISF)



## **Common Language**

• **Mental Health:** The social, emotional, and behavioral well-being of students. (National Center for School Mental Health, University of Maryland School of Medicine, 2019)

• **Mental Illness:** A condition that impacts a young person's thinking, emotions, and mood, such that it interferes with their daily functioning at home and school. (SAMHSA)

• Mental Health Services: Any activities, services, and supports that address social, emotional, and behavioral well-being of students, including substance USE. (National Center for School Mental Health, University of Maryland School of Medicine, 2019)



## **ASD Mental Health Services**

- **Guardrail 4.1** Increase the number of elementary schools with at least .5 FTE equivalent for mental/behavioral health support services.
- <u>Actions</u>:
  - Established Department of Mental Health and Student Support (effective July 1, 2022)
  - Engaged ASD providers (school psychologists, counselors and nurses) through workgroups establishing roles and responsibilities within a multi-tiered system of support
  - Add 3 additional elementary counseling positions
  - Strengthen Positive Behavior & Intervention Supports (PBIS)



#### **Positive Behavior Intervention & Supports**

#### • Tier 1 – Schoolwide Prevention Systems (ALL)

 Foundations leadership teams, school-wide expectations to ensure safety and a positive climate, classroom management, social skills lessons, data-based decision making

#### • Tier 2 – Targeted Intervention Support (SOME)

- Targeted social, emotional and behavioral group interventions, teacher support and problem solving, progress monitoring
- Tier 3 Intensive Intervention Support (FEW)
  - Individualized functional behavioral assessments (FBA) and behavior intervention plans, individual counseling, wrap around supports, crisis intervention, safety risk assessments, frequent data collection and monitoring



ASD Provider	Tier 1	Tier 2	Tier 3
<b>School Counselor</b> (35 elementary school counselors with 11 split between two schools & 83 secondary school counselors)	School-wide PBIS leadership team; classroom lesson; academic advising; course planning and transcript review, college prep; staff professional dev	Small group interventions (e.g., social skills, anger management, etc.), brief 1:1 solution-focused counseling; check in/check out; parent supports & referrals	Collaborate with school psychologist and community mental health partners; crisis response; safety risk assessments & follow-up
School Psychologist (47 school psychologists and 6 interns)	School-wide PBIS leadership team; consult on schoolwide mental health; support data-based decision making	Collaborate & consult on learning, social, emotional,& behavior needs and help develop academic & behavioral interventions	Comprehensive evaluations for special education; functional behavioral assessments and behavior planning; counseling services; crisis response; safety risk assessments & follow-up
<b>School Nurse</b> (90 BSN nurses and 12.75 health treatment nurses)	Collaborate & consult on physical and mental health needs; health screenings and education; immunizations	Referral to medical providers and Child in Transition (CIT), mental health first aid, emotional support	Monitor students with complex health needs; collaborate on 504s and IEPs, coordinate health documentation system, safety risk assessments

## **Community Partnerships**

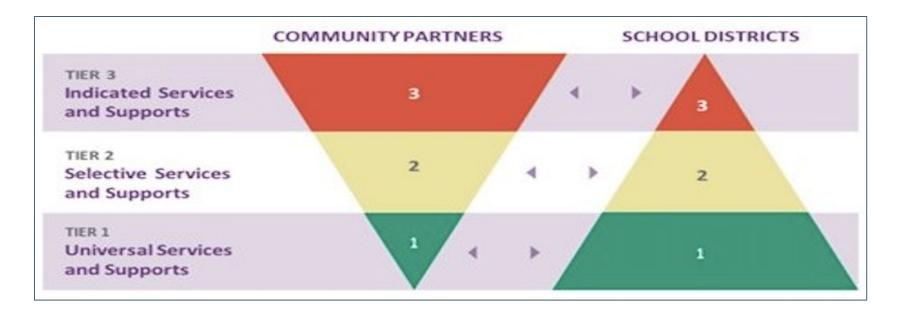
- **Guardrail 4.2** Increase the number of students with school partnership access for mental/behavioral health services.
  - Request for Information (RFI) Spring 2022
    - Alaska Behavioral Health (AKBH)
    - · Volunteers of America (VOA) Alaska
    - Providence Behavioral Health (Prov)
    - Alaska Child & Family
  - Engaged principals through workgroups
  - Explored state strategic relationships to support systems change
  - Engaged community partners through monthly meetings
  - Growing committees to support the work



### **Community Partnerships**

Elementary	Elementary	Middle	Alternative
Chester Valley (AKBH)	<b>Creekside</b> (VOA)	Begich (AKBH & VOA)	Benny Benson (VOA)
Muldoon (AKBH & Prov)		Romig (VOA)	SAVE (VOA)
Lake Otis (Providence)		Wendler (Prov)	High
<b>Tyson</b> (VOA)		<b>Clark</b> (ABH/SBHC)	Bartlett (AKBH/SBHC & VOA)
Russian Jack (VOA)			Bettye Davis East Anchorage (AKBH/SBHC & VOA)
<b>Tudor</b> (Providence)			West Anchorage (VOA)
Northwood (VOA)			Bartlett (AKBH & VOA)

#### **Complementary Roles between Schools and Community Partners**





#### Constraints

- 1. Supply of internal providers (e.g., school psychologists, school counselors) and community clinicians
- 2. Robust PBIS model in place at every school
- Differences between school setting & clinical setting

#### **Solutions**

- 1. University partnerships; internship opportunities; grow your own through the District's CCL goal
- 2. Technical assistance from Northwest PBIS and district staff
- 3. Revised MOA; creation of standardized integration process; and training and school based onboarding tools for clinicians

### **Next Steps**

- Develop advisory and leadership teams
- Develop 4-year implementation plan for an integrated mental health model
  - Technical assistance from Northwest PBIS and Azevedo Consulting
- Secure Funding for Implementation
  - Board Allocated ESSER Funds
  - Title IV (Safe & Healthy Students)
  - Project AWARE
  - Researching other grant opportunities



# School Climate & Connectedness

Kami Moore & Maressa Jensen, AASB

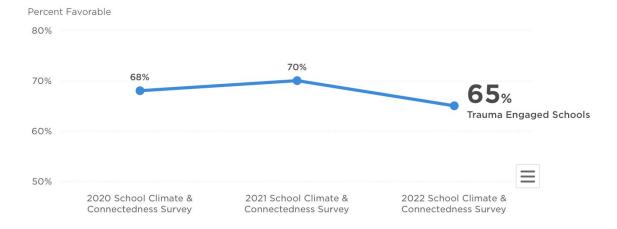


#### School Climate & Connectedness Survey Trauma Engaged Schools Scale

#### Trauma Engaged Schools

Based on 5,109 responses

How have results changed over time?



#### Source: 2022 School Climate & Connectedness Staff Survey

#### School Climate & Connectedness Survey Trauma Engaged Schools Questions

Percentage of teachers and staff who responded favorably. Higher scores show a more positive response which is what we want to see.

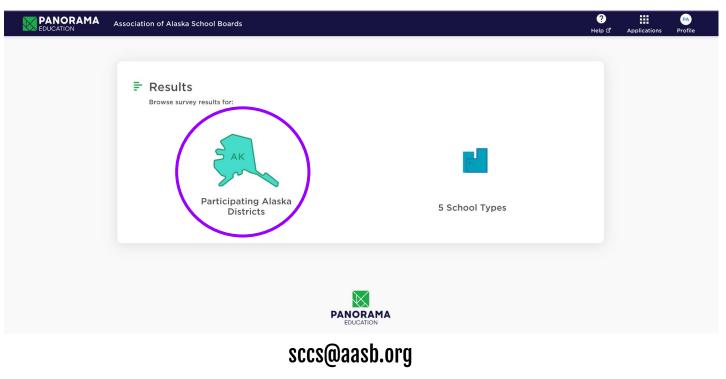
QUESTION I understand how experiences of trauma can affect a person's coping skills and behaviors.	95% responded favorably	▼ 1 from 2021 School Climate & Connectedness Survey	>	QUESTION At my school, there are support systems to respond to trauma experienced by students	66% responded favorably	From 2021 School Climate & Connectedness Survey
QUESTION I know my role in supporting students experiencing trauma.	70 % responded favorably	rom 2021 School Climate & Connectedness Survey	>	QUESTION At my school, I feel supported to respond to trauma experienced by students.	63% responded favorably	From 2021 School Climate & Connectedness Survey
QUESTION I know specific skills and strategies I can use to help students who have experienced trauma to do well in our school.	66% responded favorably	▼ 5 from 2021 School Climate & Connectedness Survey	>	QUESTION I feel worn out in my work in ways that interfere with other parts of my life.	29% responded favorably	← 10 from 2021 School Climate & Connectedness Survey

Source: 2022 School Climate & Connectedness Staff Survey

#### **Accessing SCCS Results**

**Statewide Link:** 

https://secure.panoramaed.com/aasb/understand?auth\_token=6ZQqcW8-GbygPKde99fz



# SCCS can show us

- areas that need attention and
- when our efforts are making an impact
- **Professional Development case study**

# School Board Policies & Budget

Lisa Worl, AASB



# **Our recommendations**

- Reach out to your community partners to learn about supports for families and create district resource file.
- Look at your strategic plan and goals to see if any goals build connection and support in working with your Trauma Engaged Schools work. How are you supporting the work (budget - professional development)
- Evaluate and assess how you are doing using data. SCCS

   observe & reflect on your survey participation and feedback. What do your student, staff and families tell you about SEL experience within your district?

# Questions?

#### AASB can help look at data...

#### Kami Moore

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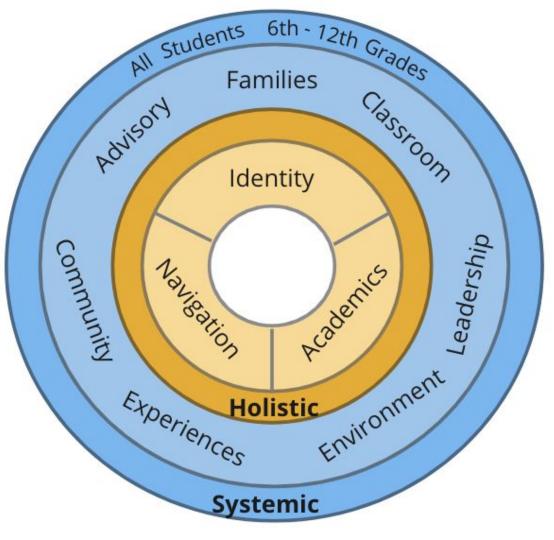
### & implement new strategies



Workshops - Facilitation - Community Dialogues -Tools & Recommendations - Grant partnerships

	Trauma Engaged         Schools	Family Partnership	School Climate & Connectedness	<ul> <li>Additional areas of support</li> <li>Culturally responsive education &amp; SEL</li> <li>Equity</li> <li>Mental health supports</li> <li>Early childhood transitions</li> <li>Postsecondary</li> </ul>	
Frameworks	Free to download, hardcopies available upon request	Free to download, hardcopies available upon request	Statewide survey on Panorama platform, <u>Free</u> resources &	<ul> <li>transitions</li> <li>Youth leadership</li> <li>Community planning and dialogues</li> <li>Data and evaluation</li> </ul>	
Tools & Resources	Free	Free	statewide results, Sliding scale for annual school district survey		
<b>Training</b> : professional development & ongoing learning communities	Grant partnerships or fee for service*	Grant partnerships or fee for service*	Included in SCCS survey package	Grant partnerships or fee for service*	
<b>Planning</b> : facilitation, strategy, community dialogues & collective impact	Grant partnerships or fee for service*	Grant partnerships or fee for service*	Included in SCCS survey package	Grant partnerships or fee for service*	

## A Bridging Framework for middle and high schools



# What's one thing you want to tell someone (board member, administrator, colleague) about?

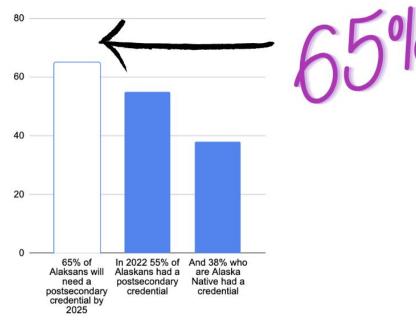
# Gunalchéesh

(And thanks for filling out the survey!)

#### Preparing to Meet Alaska's Workforce Needs

#### **The Problem**

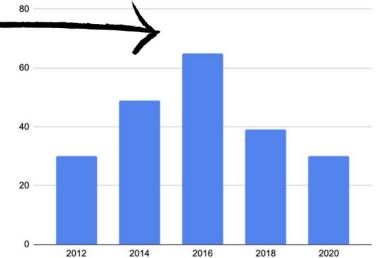
Not enough Alaskans have the postsecondary education needed to meet our workforce needs.



#### **The Solution**

The Alaska College & Career Guide program demonstrated how Alaska can meet it's workforce needs.





Percent of Bethel Regional High School graduates who enrolled in a 2 or 4-year degree program within a year of graduating high school.