



CRAIG, AK

Craig City School District

Seeking Qualified Applicants for Superintendent Position

The Craig City School District Board of Education is seeking a superintendent.

The Craig City School District is located on Prince of Wales Island in Southeast Alaska. Craig City School District is a district of about 500 students; half in brick and mortar and half in our unique distance learning program. Applicants are being sought from candidates with successful experience as a school and/or district administrator and a proven history of improving student achievement. The successful candidates will have outstanding leadership skills with a strong background in improving student learning. They will demonstrate experience with effective educator recruiting and retention. The candidate will actively maintain the distance learning program. The

Board is especially interested in a leader who has proven experience in budget development and oversight. The successful candidate must respect and work with all constituent groups recognizing the benefit that each stakeholder brings to the District in the effort to meet the needs of the whole child. The District is willing to offer a multi-year contract with a salary of \$103,000 to \$120,000, with an attractive fringe benefit package.

The Association of Alaska School Boards is conducting the search. Closing date for receipt of all application material is January 30, 2018. The board will review all applications and select the finalists. Finalists will be invited to visit the District for on-site interviews from February 26 -28, 2018.



Educating for the Future



Opportunity for Every Student



Incorporating the Local Environment

Application Requirements

The following items must accompany all applications: a completed AASB application (available on-line) and cover letter, a confidential placement file including academic transcripts, a minimum of three confidential AASB reference forms primarily from board members and/or individuals who have supervised the candidate (available on-line), current resume, transcripts, and certificate copy. Candidates who do not possess an Alaska Type B Certificate with a superintendent endorsement should begin the process with the Alaska Department of Education and Early Development as the Board will require the successful candidate to have completed the endorsement program during their initial contract.

The Craig City School District is an equal opportunity employer

Application Material should be sent to:
Association of Alaska School Boards
1111 W. 9th St., Juneau, Alaska 99801
Phone: (907) 463-1660
Email: aasb@aasb.org

Qualification of the Candidate

The Board of Education recognizes that selecting the superintendent is one of the most important decisions that it will make and is seeking a candidate that can help the Board meet its established mission and goals. The stated mission is: CCSD will provide an environment that empowers every student, every day to transfer their learning to life.

The Board is committed to a selection process that is fair and open to all qualified candidates. Priority will be given to candidates whose experience and background closely matches the following characteristics.

Professional Experience - Qualifications

- Hold or be able to obtain a Type B administrative certification as well as a superintendent endorsement in the State of Alaska, or the ability to complete endorsement within initial contract timeframe.
- Successful experience as an educational leader with at least five years of experience at the principal and/or central office level.

Desired Background

- Quality experience with the development and implementation of curricula and instructional practices.
- Extensive experience in the development and monitoring of district budgets.
- Demonstrated leadership in the use of technology for improving student academic performance.
- Knowledge of and support for distance delivered educational programming.
- Experience and understanding of the educational system in Alaska as well as experience working with Alaska Native Communities

Personal Characteristics

- Excellent communication skills with all constituent groups.
- Active within the community – visible.
- Desire and ability to build a team focused on the needs of all students.
- Supportive and involved with student activities.
- Ability to work in concert with municipal officials on behalf of youth.
- Is an inclusive leader working with all staff to create a positive school climate.



Multiple Learning Pathways

Compensation and Time Table

Salary: The Board is willing to offer a salary of \$103,000 - \$120,000 for a 260 day contract. A comprehensive benefit package is provided that includes 30 vacation days, life and professional liability insurance, comprehensive family medical insurance, relocation package, and potential for district provided short-term housing.

Timetable

Application deadline: January 30, 2018

Selection of Finalists: February 6, 2018

Interviews in Craig: February 26 - 28, 2018

Employment begins: July 1, 2018

District Profile

Vision:

Our students will be lifelong learners who will be resilient, compassionate, self-sufficient members of society.

Mission:

CCSD will provide an environment that empowers every student, every day to transfer their learning to life.

2017 Strategic Plan: 1.) Provide more focused Professional Development

2.) Improve Academic Programs

3.) Education of the Whole Child

4.) Increase Transparency in Decision Making

Board Goals

- Increase student and public involvement in school governance by communicating directly with our stakeholders through social media
 - Establish a Board Facebook presence
- Support organizational excellence through a defined and personalized professional development plan that supports individual evaluation goals
 - Establish abroad-based committee to develop a 5-year schedule of professional development activities to support the strategic plan
- Establish a budget education strategy for Board Members with intention of developing a 10-year financial stability plan, recognizing the potential for significant drop in state funding over that period
 - Include long-term financial planning in Strategic Plan process
 - Explore facilities consolidation
 - Explore staff composition changes and retirement incentives
- Complete the 2017 Strategic Plan process and align the Board goals with Strategic Plan

Board Identified Priorities for the New Superintendent

- Create transparent communication among the various constituent groups including fellow administrators, staff and community members
- Develop a team atmosphere with the superintendent serving as a facilitator for relationship building, with regards to our strategic plan
- Recruit highly qualified staff and nurture the professional development of future leaders from within the district
- Maintain and enrich the financial status of the district
- Provide continued leadership for the development and improvement of curriculum and instruction

The Craig City School District (CCSD) is located on Prince of Wales Island. There are four school districts on the island with CCSD being the largest. CCSD has about 280 Students in attendance in Craig and 240 students served through a district offered statewide correspondence program. Craig employs 35 teachers supported by three school level administrators.

Over the years, CCSD has created a district with low staff turnover, and an educational program focused around the specific needs of students. We are a progressive, forward thinking district that has been guided continuously by a strategic plan initially developed in 1990. Student academic performance is the primary driver for decision making. This has resulted in students demonstrating high achievement. A comprehensive extracurricular program encompassing both academic and athletic activities helps support the rich educational program. The CCSD launched a 1 to 1 digital learning project that provides students with 24/7 use of laptop computers. The CCSD provides staff with extensive training for the integration of technology within the instructional program. The 1 to 1 digital program is a highlight of the many programs we offer.

The existing staff can best be described as highly qualified and mature. Staff members enjoy quality relationships with students within the highly personalized educational environment. CCSD high student success is defined by both the minimal dropout rate with many graduates pursuing post-secondary training opportunities following high school.

The community of Craig is supportive of its youth, including a partnership with CCSD to offer a strong parks and recreation program. Many community and state agencies also cooperate with CCSD for the benefit of youth and families. The City of Craig is a friendly town with an economy built around fishing and tourism.

District Profile

Current Budget: \$ 8,151,929

Revenue:

Local: \$ 897,750

State: \$ 5,256,671

Federal: \$ 1,997,508

Expenditure per pupil: \$ 16,304

Number of Employees

Administrators: 4

Certified Staff: 35

Classified Staff: 32

Number of Students: 500

School Sites: 4

School Board

Dr. Scott Brookshire, President

Jennifer Creighton, Vice President

Marla Dillman, Secretary

Daniel Nelson

Chrissy Torsey-Lucero



For a more in-depth look at our district go to: <http://www.ccsd.k12.ak.us>

Community Profile

The City of Craig is located on the west side of Prince of Wales Island. Craig is about 56 air miles northwest of Ketchikan, 750 air miles north of Seattle, and about 220 air miles south of Juneau. Prince of Wales Island is dominated by a cool, moist, maritime climate. Summer temperatures range from 49 to 63 degrees Fahrenheit. Winter temperatures range from 32 to 42 degrees Fahrenheit. Average annual precipitation is 120 inches, and average annual snowfall is 40 inches.

The economy in Craig is based around the fishing industry, as well as tourism, logging and government. A fish buying station and a cold storage plant are located in Craig. The community of Craig is a service and transportation center for the Prince of Wales Island communities. The Viking Lumber Co. saw mill, fishing, fish processing, government and commercial services provide most of the employment.

Prince of Wales Island provides ample opportunities for many outdoor activities including hiking, hunting, fishing, photography, and wildlife viewing. Deer, salmon, halibut, shrimp and crab are harvested for recreational and subsistence purposes.

Scheduled air transportation to Ketchikan is available from both a float plane dock in Craig and a land based airport in Klawock, located about 10 miles away. A U.S. Coast Guard heliport is maintained in Craig. Daily ferry service is provided by the Inter-Island ferry located in Hollis, about 30 miles to the east of Craig. This ferry service provides for the transportation of passengers, cargo and vehicles to and from Ketchikan. The community of Craig includes two small boat harbors, a small transient float and dock, and two boat ramps. Paved roads link Craig, Klawock, Hydaburg, Hollis, Thorne Bay, Whale Pass, and Coffman Cove. Other Roads link Kasaan, Naukati and other island communities. There are other outlying communities that are not on the existing road system.

<http://www.craigak.com>

<http://www.princeofwalescoc.org>

http://www.comerce.state.ak.us/dca/commdb/CF_BLOCK.cfm

for more information about Craig and other communities in the region.