

Superintendent

Dillingham City School District Dillingham, Alaska

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Position Description for Dillingham City School District, Dillingham, Alaska

The **Dillingham City School District Board of Education of Dillingham, Alaska**, is seeking a highly qualified **Superintendent** to lead the district and support its mission of ensuring success for all students.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development are engaged as consultants in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

Enrollment: 450 students

Location: Dillingham, Alaska

Salary: \$140,000 commensurate with experience and qualifications

The Qualifications

A person with the ability to garner loyalty, so that staff will want to stay for longer periods of time.

A leader who can see and communicate the "Big Picture" and partner with the community, staff, students, and the Board to develop a 5-year plan.

A leader with excellent communication skills; transparent, approachable, and honest.

A true member of the community who is highly visibly engaged within the school and community activities.

A person who is comfortable with constructive criticism, willing to work with a wide range of perspectives, and can work in a rural community.

A leader who has the skills to work with strong-willed individuals, build strong relationships, and leadership teams.

An educator with proven success at improving student achievement and a strong knowledge of teaching and learning.

Search Timeline:

- Closing date for applications: **December 3, 2025**
- School Board selects finalists to interview: **January 5, 2025**
- Finalists' Interviews with the School Board: **January 12, 2026**
- Selection of new Superintendent: **January 26, 2026**
- Start Date: **July 1, 2026**

Apply online at: www.macnjake.com

Contact information:

McPherson & Jacobson, L.L.C.
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888-375-4814
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School Website: <https://www.dlgsd.org/>

Consultants:

Dr. Steven Lowder S_Lowder@macnjake.com

Dr. P.J. Ford Slack P_Fordslack@macnjake.com

Dillingham City School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin, or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.