

AASB Salary Survey Results 2015-16

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March 19, 2016



Association of Alaska School Boards
Advocates for Alaska's Youth

AASB Salary Survey Schedule

- AASB Staff surveys districts annually for data on teacher salaries and benefits
- Classified and administrative salaries and benefits are updated biennially



Data Gathered

District by district

- Average salary for teachers and administrators
- Top salaries
- Base (starting) salaries
- Extra duty pay (basketball coaches, etc.)
- Substitute teacher pay
- Hiring bonuses
- Various benefits (insurance, housing subsidies)



Teacher Salaries

- Data from 41 districts responding to survey this year showed average teacher pay of \$62,779
- Data from 2014-15 survey showed average pay of \$64,035
- Decrease of 1.96% on average



Alaska Public School Teacher

2015 – 2016 Salary & Benefits Report



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Administrator Salaries



Alaska Public School Administrator

2015 – 2016 Salary & Benefits Report

- Survey data from 43 districts showed average superintendent pay of \$128,398 in 2015-16.
- Survey from 2013-14 showed superintendent pay of \$122,296.
- Two-year difference of \$6,102 or 4.98% increase



Why Gather Data?

- **Teacher and Classified contract negotiations**
- **Alaska Job Fairs**
 - Anchorage (This week)
 - Seattle (March 25)
 - Portland (April 6)
 - Austin, Texas (May 10)



Others are Interested

- **Alaska Legislature commissioned a study of teacher salaries, benefits and tenure.** (Study completed in November 2015).
- **Conclusion: Creation of a single teacher salary schedule, with appropriate community differentials, would raise overall salary costs by 15 percent.**

--Center for Alaska Education Policy Research



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State Study Details

- Center for Alaska Education Policy Research examines:
- What other states are doing in teacher hiring
- How districts compare in Alaska teacher compensation
- Report available online:

<http://doa.alaska.gov/dop/HB278SchoolStudy/>



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