AASB Salary Survey Results 2015-16

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AASB Salary Survey
Schedule

- AASB Staff surveys districts annually for data on **teacher** salaries and benefits
- **Classified** and **administrative** salaries and benefits are updated biennially
Data Gathered

District by district

- Average salary for teachers and administrators
- Top salaries
- Base (starting) salaries
- Extra duty pay (basketball coaches, etc.)
- Substitute teacher pay
- Hiring bonuses
- Various benefits (insurance, housing subsidies)
Teacher Salaries

- Data from 41 districts responding to survey this year showed average teacher pay of $62,779
- Data from 2014-15 survey showed average pay of $64,035
- Decrease of 1.96% on average
Administrator Salaries

Survey data from 43 districts showed average superintendent pay of $128,398 in 2015-16.

Survey from 2013-14 showed superintendent pay of $122,296.

Two-year difference of $6,102 or 4.98% increase.
Why Gather Data?

- Teacher and Classified contract negotiations
- Alaska Job Fairs
  - Anchorage (This week)
  - Seattle (March 25)
  - Portland (April 6)
  - Austin, Texas (May 10)
Others are Interested

- Alaska Legislature commissioned a study of teacher salaries, benefits and tenure. (Study completed in November 2015).

- Conclusion: Creation of a single teacher salary schedule, with appropriate community differentials, would raise overall salary costs by 15 percent.

--Center for Alaska Education Policy Research
State Study Details

- Center for Alaska Education Policy Research examines:
  - What other states are doing in teacher hiring
  - How districts compare in Alaska teacher compensation

- Report available online:
  
  http://doa.alaska.gov/dop/HB278SchoolStudy/