

The **Valdez City Schools, Valdez, Alaska**, Board of Education, is seeking a highly qualified and fully certified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2018.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

Enrollment: 650

Location: 300 miles east of Anchorage

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- Possess strong leadership skills and management skills with a respect for the opinions of others to establish a good working relationship and focus on excellence with students, staff members, district patrons and the Board of Education. Be a visible and active participant in the school and community.
- Well versed in quality educational ideals. Has the ability to create a climate for strong educational values. Have a proven track record on successful implementation of effective educational programs
- Possesses excellent interpersonal relationship and public relationship skills. Has the ability to work effectively with all stakeholders, listening to all, while maintaining the focus of the district.
- Has the ability to identify strengths of others and build upon those strengths and develop collaborative relationships. A positive team builder with ability to delegate and create a climate for positive risk-taking.

Search Timeline:

- Closing date for applications: **Open until filled (11:30 p.m. central time)**
- Interviews with the Board of Education: **TBD**
- Start date: **July 1, 2018**

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