



MATANUSKA-SUSITNA BOROUGH SCHOOL DISTRICT

501 N GULKANA ST, PALMER, ALASKA 99645 MATSUK12.US

THIS IS MSBSD. THIS IS HOME.

Vast glaciers nestled among mountain peaks; sprawling frontier landscape alongside rushing rivers and serene lakes. Wildlife gracing your backyard. This is the awe-inspiring Alaskan backdrop for a district of more than 19,000 students that is engaged in building the future. We are training talented artists who perform on a national and international stage. We are educating athletes who turn into state champions. We are celebrating academic excellence, be it a perfect ACT score or an improved graduation rate. We are engaging students in programmatic choices that meet their educational needs and preferences. And we are working alongside students and families to achieve goals: high school graduation, entering the workforce, college readiness, career and technical education, joining the military, and more. We help connect individuals with tools and resources they need to achieve a solid foundation for the future. **WE PREPARE ALL STUDENTS FOR SUCCESS.**

CANDIDATE PROFILE



The Matanuska-Susitna Borough School Board is seeking a Superintendent who:

- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- Is able to delegate authority appropriately while maintaining accountability.
- Is strongly committed to a "student first" philosophy in all decisions.
- Is capable of developing both short and long-range district goals.
- Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement.
- Has experience recruiting and maintaining exceptional staff for the district and schools.
- Has experience with effective management and planning practices that will benefit the long-term financial health of the district.
- Possesses excellent people skills and can present a positive image of the district.
- Is a non-traditional or "hybrid candidate" with a business/private sector background in addition to an educational career.
- Promotes positive student behavior conducive to a healthy and safe learning environment.

SALARY & BENEFITS

The salary will be in the range of \$210,000 with a performance incentive pay of up to \$25,000 based on the completion of objectives. Contract will include an excellent and comprehensive benefits package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting Board criteria.

DISTRICT INFORMATION

Over 19,000 students are educated and supported through the dedication of 2,400 employees at 47 schools and three administrative locations across the Mat-Su Borough. With a \$239M operating fund budget, MSBSD is committed to *preparing all students for success*. The District is located an hour north of Anchorage and boasts countless magnificent outdoor activities while still offering the modern conveniences of city life. Through a vast offering of programs, sports, and activities, students graduate with the skills, confidence, and abilities necessary to flourish in the 21st century. For more information, visit matsuk12.us/superintendentsearch.

APPLICATION INFORMATION

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent of the law, which includes Board review in a closed session. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Matanuska-Susitna Borough School District School Board for its consideration. Selection of candidates for interviews is the responsibility of the Board.

Persons to be considered for this position should submit an application online on or before **29 MARCH 2020**. The application file should include:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position;
- The online application form and current resume; and
- Four current letters of recommendation.

Apply online today at rayassoc.com. All questions should be directed to Ray & Associates, Inc. (901 17th Street NE; Cedar Rapids, Iowa 52402; Phone: 319-393-3115. Fax: 319-393-6911. Email: glr@rayassoc.com)

Please do not contact the School Board or District directly. Application deadline is **29 MARCH 2020**.

